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Human resources management

Composition of the Secretariat: gratis personnel, retired staff and consultants and individual contractors

Report of the Secretary-General

Addendum

Summary

The present report is submitted pursuant to the request of the General Assembly in its resolution 71/263, and in compliance with previous resolutions of the Assembly, including resolutions 61/244, 63/250 65/247 and 67/255, concerning the engagement of consultants, individual contractors, gratis personnel and retired staff.

The report presents a demographic analysis of the number of persons engaged as gratis personnel (4,812), retired staff (1,362) and consultants and individual contractors (27,958) during the biennium 2016–2017.

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Abbreviations and acronyms used in tables and figures

ASG	Assistant Secretary-General
ATSMT	Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning ISIL (Da'esh), Al-Qaida and the Taliban and associated individuals and entities; and the Office of the Ombudsperson established pursuant to resolution 1904 (2009)
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director level 1 and 2
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
FS	Field Service
G+	General Service and related categories
GOE-DRC	Group of Experts on the Democratic Republic of the Congo
IC	Individual Contractor
ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
IRMCT	International Residual Mechanism for Criminal Tribunals
MC	United Nations Mission in Colombia

MINUJUSTH	United Nations Mission for Justice Support in Haiti
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
OCT	Office of Counter-Terrorism
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa
OSASG	Office of the Special Adviser to the Secretary-General
OSASG-CYPRUS	Office of the Special Adviser to the Secretary-General on Cyprus
OSASG-POG	Office of the Special Adviser to the Secretary-General on the Prevention of Genocide
OSESG-SAHEL	Office of the Special Envoy for the Sahel
OSESG-SC1559	Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)
OSESG-GL	Office of the Special Envoy of the Secretary-General for the Great Lakes Region
OSESG-SYRIA	Office of the Special Envoy of the Secretary-General for Syria
OSESG-YEMEN	Office of the Special Envoy of the Secretary-General for Yemen
OSRSG-CAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OSRSG-SVC	Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict
P	Professional category

P+	Professional and higher categories
PBSO	Peacebuilding Support Office
POE-LIBERIA	Panel of Experts on Liberia
POE-LIBYA	Panel of Experts on Libya
RSCE	Regional Service Centre in Entebbe, Uganda
SCR 2231	Security Council Facilitator for the implementation of resolution 2231 (2015)
UNAKRT	United Nations Assistance to the Khmer Rouge Trials
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDAC	United Nations Disaster Assessment and Coordination Team
UNDOF	United Nations Disengagement Observer Force
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UN-Habitat	United Nations Human Settlements Programme
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Office in Guinea-Bissau
UNISDR	United Nations International Strategy for Disaster Reduction
UNISFA	United Nations Interim Security Force for Abyei
UNLB	United Nations Logistics Base in Brindisi, Italy
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	Office of the United Nations Ombudsman and Mediation Services

UNON	United Nations Office at Nairobi
UNOP	United Nations Office for Partnerships
UNOSDP	United Nations Office on Sport for Development and Peace
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNOWAS	United Nations Office for West Africa and the Sahel
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRoD	United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	United Nations Special Coordinator for Emergency Relief Operations in Liberia
UNSMIL	United Nations Support Mission in Libya
UNSOM	United Nations Assistance Mission in Somalia
UNSOS	United Nations Support Office in Somalia
UNTSO	United Nations Truce Supervision Organization
UNVMC	United Nations Verification Mission in Colombia
USG	Under-Secretary-General

I. Introduction

1. The present report is submitted pursuant to the request of the General Assembly in its resolution 71/263, and in compliance with previous resolutions of the Assembly, including resolutions 61/244, 63/250 65/247 and 67/255. The report provides demographic analysis of the engagement[1] of gratis personnel and the employment of retired staff, consultants and individual contractors from 1 January 2016 to 31 December 2017.

2. Table 1 provides an overview of the structure of the report, by section, including demographic variables. The organizational structure in this report has been aligned with the budgets, while the day-to-day operational and management arrangements will remain the same.

Table 1
Overview: report on gratis personnel, retired staff, consultants and individual contractors

Section	*Demographic variable*	*1 January 2016–31 December 2017 summary*
II. Gratis personnel	A. Population	• 4,812 persons and 4,995 engagements of United Nations type I gratis personnel (interns, associate experts and technical cooperation experts) and type II (OCHA-administered personnel under the Standby Partnerships Programme) (table 2)
		• 152 Member States represented (para. 5)
	B. Entity	• Type I: 60.3 per cent of type I gratis personnel work in 10 entities (table 4)
		• Type I: 40 entities engaged type I gratis personnel (para. 7)
		• Type II: 86.5 per cent of type II gratis personnel were engaged by OCHA (table 4)
	C. Gender	• Type I: 66 per cent female — No. of engagements (para. 8)
		• Type II: 39 per cent female — No. of engagements (para. 8)
	D. Average length of service	• Type I: 174 days worked (para. 9)
		• Type II: 196 days worked (figure II)

[1] In general, data are presented in terms of the number of engagements supported by the number of people employed in selected tables. These two figures may not be exactly the same in each instance, as one person may be engaged more than once. In addition, in certain tables that break down the number of people by various demographic variables, the subtotal of people may be higher than the total figure because a person can be classified under more than one variable, for example, in the case of a person who has been engaged by two or more entities during the reporting period. It should be noted that engagements are recorded differently in Umoja than they were in IMIS. In Umoja, each extension of a consultant or individual contractor engagement is counted as a separate engagement, while IMIS counted an extension as part of the original engagement. This accounts for the increase in the number of engagements.

Section	*Demographic variable*	*1 January 2016–31 December 2017 summary*
III. Retired staff	A. Population	• 1,362 persons and 5,121 engagements of retirees, non-retired former staff members and staff retained beyond the mandatory age of separation (table 5)
		• 120 Member States represented (table 6)
	B. Entity	Entity with largest number of engagements:
		• Retirees: DGACM: 2,993 (table 7)
		• Non-retired former staff members: DGACM: 362 (table 8)
		• Staff retained beyond the mandatory age of separation: UNAMID: 9 (table 9)
	C. Category	Category with largest number of engagements (table 11):
		• Retirees: consultants and individual contractors: 3,013 engagements
		• Non-retired former staff members, consultants and individual contractors: 402 engagements
		• Staff retained beyond the mandatory age of separation: D and P+: 51 engagements
	D. Gender	Number of engagements: percentage female (table 13):
		• Retirees: 35.4 per cent
		• Non-retired former staff members: 17.1 per cent
		• Staff beyond the mandatory age of separation: 35 per cent
	E. Age	• Average age of retirees: 67 (para. 20)
		• Average age of non-retired former staff members: 68 (para. 20)
		• Average age of staff retained beyond retirement age: 62 (para. 20)
IV. Consultants and individual contractors	A. Population	• 27,958 persons and 74,717 engagements of consultants and individual contractors (para. 22)
		• Non-field operations: 9,949 persons and 26,056 engagements (table 17)
		• Field operations:[a] 18,009 persons and 48,661 engagements (table 18)
		Member States represented:
		• Non-field operations: 180 (para. 23)
		• Field operations: 113 (para. 23)

Section	*Demographic variable*	*1 January 2016–31 December 2017 summary*
	B. Entity	Entity with largest number of engagements:
		• Non-field operations: DGACM: 6,649 (table 21)
		• Field operations: UNAMID: 12,465 (table 22)
		Job network[b] with largest number of engagements:
		• Non-field operations: public information and conference management: 42.0 per cent (table 23)
		• Field operations: other: 53.8 per cent (table 24)
	C. Gender	Persons engaged: percentage female:
		• Non-field operations: 44 per cent (table 25)
		• Field operations: 19 per cent (table 25)
	D. Appointments	Persons engaged: percentage retirees:
		• Non-field operations: consultants: 3.9 per cent retirees (table 26)
		• Non-field operations: individual contractors: 9.3 per cent retirees (table 26)
		• Field operations: consultants: 5.8 per cent retirees (table 26)
		• Field operations: individual contractors: 0.2 per cent retirees (table 26)
	E. Length of engagement	Most frequent length of engagement:
		• Non-field operations: consultants: 1 to 3 months (4,354 engagements) (Table 27)
		• Non-field operations: individual contractors: up to 1 month (9,990 engagements) (Table 27)
		• Field operations: consultants: 1 to 3 months (468 engagements) (Table 27)
		• Field operations: individual contractors: 1 to 3 months (21,745 engagements) (Table 27)

[a] Field operations include peacekeeping missions, UNSOS, RSCE, UNLB and special political missions, excluding the Personal Envoy of the Secretary-General for Western Sahara (included in the Department of Political Affairs) and support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction (included in the Office for Disarmament Affairs).

[b] A job network is a grouping of job families with closely linked mandates or programmes of work and which require similar skill sets (A/67/324/Add.1). Some tables show "Other" under "Job network", that category was used in cases where the job family was not available.

II. Gratis personnel

A. Population

3. The present section includes an analysis of gratis personnel engaged by the United Nations Secretariat during the biennium 2016–2017.[2] Gratis personnel are personnel seconded to the United Nations by Governments or other entities at no cost to the Organization. Type I gratis personnel consists of interns, associate experts[3] and technical cooperation experts on non-reimbursable loans.[4] Type II gratis personnel are provided to the Organization by Governments or other entities responsible for the remuneration of their services. They may be accepted for two purposes and on an exceptional basis only: (a) to provide expertise not available within the Organization for very specialized functions; or (b) to provide temporary and urgent assistance in the case of new and/or expanded mandates of the Organization.[5]

4. The information for type I and type II gratis personnel, as shown in table 2, includes all engagements during the reporting period.

5. Nationals from a total of 152 Member States served as gratis personnel during the biennium 2016–2017. For a more detailed breakdown of gratis personnel by nationality, see annex I, table 1.A (for type I), and annex I, table 2.A (for type II).

Table 2
Engagement of gratis personnel: 2016–2017

(Population: 4,995 engagements)

	Person		*Engagement*	
	Total	*Percentage of all*	*Total*	*Percentage of all*
Intern	4 206	87.4	4 365	87.4
Associate expert	401	8.3	403	8.1
Technical cooperation expert	56	1.2	56	1.1
Type II	149	3.1	171	3.4
Total	**4 812**	**100.0**	**4 995**	**100.0**

6. Table 3 shows the trend for gratis personnel during the past three bienniums. It indicates that the number of type I gratis personnel engagements in 2016–2017 decreased by 2 per cent compared to the previous biennium. As shown in annex I, table 1.B, of the current report and the previous biennial report (A/71/360/Add.1), 20 entities had an increase in the number of type I gratis personnel engagements and 23 entities experienced a decrease.

[2] Data obtained directly from the entities engaging gratis personnel.

[3] The category of associate experts is explained in document A/51/688 and Corr.1. Such experts are staff members at the Junior Professional Officer level, subject to the provisions of the Charter of the United Nations and the United Nations Staff Regulations and Staff Rules.

[4] The category of technical cooperation experts on non-reimbursable loan is explained in document A/51/688 and Corr.1, in which such experts are defined as individuals whose services are accepted on a non-reimbursable-loan basis from Governments to assist in the execution of the technical cooperation programmes of the United Nations.

[5] See ST/AI/1999/6, para. 2.1 (b).

Table 3
Engagement of gratis personnel during the past three bienniums

		2012–2013[a]	*2014–2015*[b]	*2016–2017*
Type I gratis personnel				
Number of engagements	Interns	4 018	4 534	4 365
	Associate experts	353	345	403
	Technical cooperation experts	58	40	56
Total		**4 429**	**4 919**	**4 824**
Number of Member States	Interns	139	149	149
	Associate experts	27	21	30
	Technical cooperation experts	16	10	13
Total		**141**	**149**	**150**
Number of entities	Interns	32	40	39
	Associate experts	26	29	29
	Technical cooperation experts	10	8	6
Total		**35**	**43**	**40**
Female percentage	Interns	68	67	67
	Associate experts	65	68	65
	Technical cooperation experts	31	20	18
Total		**67**	**67**	**66**
Type II gratis personnel				
Number of engagements		102	172	171
Number of Member States		33	45	49
Average duration of service (days)		175	162	196
Female percentage		34	33	39

[a] See A/69/292/Add.1.
[b] See A/71/360/Add.1.

B. Entity

7. A total of 40 entities engaged type I gratis personnel during the biennium 2016–2017, but most type II personnel were engaged by the Office for the Coordination of Humanitarian Affairs. Table 4 shows the largest users of gratis personnel by entity. For a more detailed breakdown of type I gratis personnel by entity, see annex I, table 1.B.

Table 4
Engagement of gratis personnel, by entity: 2016–2017 (10 largest entities by number of engagements)

(Population: 4,995 engagements)

	Type I					
Entity	*No. of interns*	*No. of associate experts*	*No. of technical cooperation experts*	*Type II*	*Total No. of engagements*	*Percentage of all engagements*
ESCAP	430	3	10		443	8.9
OCHA	175	47		148	370	7.4
DESA	333	12	11		356	7.1
ICTY	335				335	6.7
DPI	298	5			303	6.1
OHCHR	223	51		2	276	5.5
DPKO	207	33		5	245	4.9
DM	210	29		2	241	4.8
UNODC	180	30	15		225	4.5
UN-Habitat	204	15			219	4.4
Other	1 770	178	20	14	1 982	39.7
Total	**4 365**	**403**	**56**	**171**	**4 995**	**100.0**

C. Gender

8. During the biennium 2016–2017, 65 per cent of all gratis personnel engaged (both type I and type II) were female. Female personnel made up 66 per cent of type I engagements, while 39 per cent of those engaged under type II arrangements were female. Figure I illustrates the gender breakdown by each group of gratis personnel. For a more detailed breakdown of the gender of gratis personnel, see annex I, tables 1.A, 1.B and 2.A.

Figure I
Engagement of gratis personnel, by gender: 2016–2017

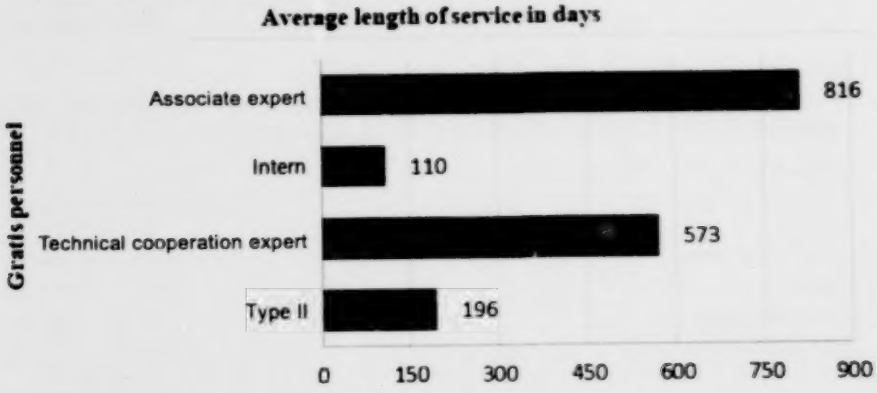
(Population: 4,995 engagements)

D. Length of service

9. Figure II illustrates the average length of service by number of days employed during the biennium 2016–2017 for each group of gratis personnel. The average length of service for type I gratis personnel was 174 days and for type II was 196 days.

Figure II
Engagement of gratis personnel by average length of service, in days: 2016–2017

(Population: 4,995 engagements)



III. Retired staff

A. Population

10. There were three different populations of retired staff members[6] employed by the United Nations Secretariat during the biennium 2016–2017: retirees, non-retired former staff members and staff retained beyond the mandatory age of separation. Additional details on retirees can be found in annex II, tables 1.A, 1.B, 1.C, 1.D and 2.A. Further information on non-retired former staff members is provided in annex II, table 3.A. Further information on staff members retained beyond the mandatory age of separation is provided in annex II, table 3.B.

11. A retiree, as defined in the report of the Secretary-General of 20 October 1998 (A/53/526), refers to "a former staff member 55 years of age or older who, consequent upon service exceeding five years, is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund". As shown in table 5, on the basis of that description, there were 4,481 engagements of retirees during the biennium 2016–2017, including a total of 1,203 persons who met the definition of retirees who were working in the Secretariat during that period.

12. The population of non-retired former staff members comprises former staff members who are of the normal retirement age or older, who previously opted for a withdrawal settlement and were re-employed for six months or more during the reporting period. In accordance with article 31 of the regulations of the United Nations Joint Staff Pension Fund, a withdrawal settlement is payable to participants in the Pension Fund whose age on separation is less than the normal retirement age, or in the event that the participants are of the normal retirement age or older on

[6] Data for the retired staff have been gathered from Umoja and the United Nations Joint Staff Pension Fund.

separation but are not entitled to a retirement benefit. During the biennium 2016–2017, there were 93 staff members meeting that description working on a total of 561 engagements.

13. The third population includes staff retained in service beyond the mandatory age of separation. Administrative instruction ST/AI/2003/8, Amend.1 and Amend.2 sets out the criteria governing the retention of staff beyond the mandatory age of separation, including when: (a) it has not been possible to identify a qualified candidate to discharge the functions of the post in a timely manner; and (b) retention of the staff member is in the interest of the Organization owing to the exigencies of the service concerned. Accordingly, 79 staff members retained beyond the mandatory age of separation worked during the 2016–2017 biennium on a total of 79 engagements.

Table 5
Number of engagements and persons engaged: retirees, non-retired former staff members and staff retained beyond retirement age: 2016–2017

(Population: 5,121 engagements)

Population	*Number of engagements*	*Number of persons engaged*	*Number of days worked*
Retirees	4 481	1 203	165 490
Non-retired former staff	561	93	32 031
Staff members retained beyond retirement age	79	79	18 222
Total	**5 121**	**1 362**	**215 742**

14. Table 6 shows the trend regarding the engagement of retired staff during the past three bienniums. The number of days worked decreased by 7 per cent in 2016–2017 compared to the previous biennium.

Table 6
Number of engagements and number of retirees engaged during the past three bienniums

Retired staff		*2012–2013*	*2014–2015*	*2016–2017*
Number of persons	Retirees	1 133	1 193	1 203
	Non-retired former staff	73	117	93
	Staff members retained beyond retirement age	95	96	79
Total		**1 290**	**1 390**	**1 362**
Number of engagements	Retirees	2 630	3 103	4 481
	Non-retired former staff	209	376	561
	Staff members retained beyond retirement age	212	149	79
Total		**3 051**	**3 628**	**5 121**
Number of Member States represented	Retirees	113	105	115
	Non-retired former staff	26	43	26
	Staff members retained beyond retirement age	47	50	40
Total		**116**	**114**	**120**

Retired staff		*2012–2013*	*2014–2015*	*2016–2017*
Number of entities	Retirees	37	66	69
	Non-retired former staff	25	38	36
	Staff members retained beyond retirement age	11	36	34
Total		**38**	**74**	**74**
Number of days worked	Retirees	166 990	185 447	165 490
	Non-retired former staff	17 233	30 588	32 031
	Staff members retained beyond retirement age	24 726	15 234	18 222
Total		**208 949**	**231 269**	**215 742**
Female percentage	Retirees	44	46	41
	Non-retired former staff	36	33	43
	Staff members retained beyond retirement age	21	27	35
Total		**42**	**45**	**41**

B. Entity

15. During the biennium 2016–2017, retirees worked for 69 entities, non-retired former staff members were employed by 36 entities and 34 entities employed staff members who were retained beyond the mandatory age of separation. Additional information on retirees by entity is available in annex II, table 1.A; additional information on non-retired former staff by entity is available in annex II, table 3.A; and additional information for staff retained beyond the mandatory age of separation is available in annex II, table 3.B.

Table 7
Engagement of retirees, by entity: 2016–2017 (10 largest entities by number of engagements)

(Population: 4,481 engagements)

	Number of engagements			*Number of persons engaged*			*Number of days worked*
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	
DGACM	1 013	1 980	2 993	214	314	528	74 717
UNEP	48	111	159	19	39	58	5 563
ECA	39	112	151	18	44	62	5 658
ECLAC	71	64	135	24	32	56	5 455
DESA	47	46	93	29	27	56	7 212
DM	56	31	87	34	21	55	8 175
ESCAP	15	54	69	10	26	36	2 744
DPI	35	28	63	19	11	30	3 355
DPKO	16	39	55	13	16	29	2 305
OHCHR	34	14	48	21	12	33	2 389
Other	214	414	628	143	233	376	47 918
Total	**1 588**	**2 893**	**4 481**	**496**	**707**	**1 203**	**165 490**

Table 8
Engagement of non-retired former staff members, by entity: 2016–2017 (10 largest entities by number of engagements)

(Population: 561 engagements)

Entity	Number of engagements			Number of persons engaged			Number of days worked
	Female	Male	Total	Female	Male	Total	
DGACM	197	165	362	16	18	34	11 084
ECLAC	27	22	49	7	7	14	5 744
UNEP	5	23	28	2	2	4	1 105
DPKO	2	11	13	1	2	3	764
ESCAP	0	12	12	0	3	3	886
OHCHR	5	4	9	2	2	4	546
DPA	1	7	8	1	1	2	789
DM	5	2	7	4	1	5	1 930
OCHA	4	2	6	2	1	3	995
DESA	5	0	5	1	0	1	181
Other	13	49	62	8	21	29	8 007
Total	**264**	**297**	**561**	**40**	**53**	**93**	**32 031**

Table 9
Staff retained beyond the mandatory retirement age, by entity: 2016–2017 (10 largest entities by number of engagements)

(Population: 79 engagements)

Entity	Number of engagements			Number of persons engaged			Number of days worked
	Female	Male	Total	Female	Male	Total	
UNAMID	3	6	9	3	6	9	2 176
DGACM	3	5	8	3	5	8	1 551
ICTY	5	3	8	5	3	8	2 070
MONUSCO	1	6	7	1	6	7	962
DM	3	1	4	3	1	4	730
OAJ	3	1	4	3	1	4	2 009
UNIFIL	1	3	4	1	3	4	1 153
UNAMI	0	3	3	0	3	3	670
DESA	1	1	2	1	1	2	822
ECA	1	1	2	1	1	2	1 248
Other	7	21	28	7	21	28	4 831
Total	**28**	**51**	**79**	**28**	**51**	**79**	**18 222**

1. Job networks and number of days worked by retirees

16. Table 10 includes information on the number of engagements and the number of retirees engaged during the reporting period by job network. Further details on the job networks that retirees have performed in are included in annex II, table 1.B.

Table 10
Engagement of retirees by job network: 2016–2017

(Population: 4,481 engagements)

Job network	Number of engagements			Number of persons engaged			Number of days worked
	Female	Male	Total	Female	Male	Total	
Economic, social and development	101	266	367	74	158	232	17 996
Information and telecommunication technology	11	21	32	6	16	22	2 371
Internal security and safety	4	38	42	2	20	22	3 348
Legal	3	15	18	3	8	11	1 103
Logistics, transportation and supply chain	5	45	50	5	34	39	4 139
Management and administration	237	125	362	152	87	239	34 254
Political, peace and humanitarian	33	57	90	26	46	72	9 318
Public information and conference management	1 165	2 251	3 416	263	373	636	85 639
Science	11	24	35	11	18	29	2 947
Other	18	51	69	12	32	44	4 376
Total	**1 588**	**2 893**	**4 481**	**496**	**707**	**1 203**	**165 490**

2. Retirees with an accrued service exceeding two years

17. There was no retiree who accrued over two years of service during a period that included the biennium 2016–2017.

C. Category

18. Table 11 provides a breakdown of the number of engagements and the number of persons engaged in six different categories.

Table 11
Number of retiree engagements and persons engaged, by category: 2016–2017

(Population: 5,121 engagements)

Category	Number of engagements				Number of persons engaged			
	Retirees	Non-retired former staff	Staff members retained beyond retirement age	Total	Retirees	Non-retired former staff	Staff members retained beyond retirement age	Total
USG and ASG	16	0	0	16	13	0	0	13
D and P+	169	10	51	230	125	8	51	184
FS	10	0	12	22	9	0	12	21
G+	361	57	16	434	225	24	16	265
Language-related	912	92	0	1 004	364	23	0	387
Consultants and independent contractors	3 013	402	0	3 415	652	59	0	711
Total	**4 481**	**561**	**79**	**5 121**	**1 203**	**93**	**79**	**1 362**

Retirees employed in decision-making positions

19. For the purpose of the present report, decision-making positions are defined as being at the D-1 level and above. During the biennium 2016–2017, there were 32 retirees employed in decision-making positions. Further information on this subgroup of retirees is available in annex II, table 2.A.

Table 12
Number of retirees in decision-making positions: 2016–2017

(Population: 32 persons)

	Number of staff				
Entity	*USG*	*ASG*	*D-2*	*D-1*	*Total*
DPA	2	2	0	2	6
EOSG	2	2	0	0	4
ESCAP	0	0	0	2	2
ODA	0	0	1	1	2
OSASG	0	0	0	2	2
UNAMID	0	1	0	1	2
DESA	1	0	0	0	1
DFS	0	1	0	0	1
DGACM	0	0	0	1	1
DPI	0	0	0	1	1
DPKO	0	0	0	1	1
DSS	0	0	0	1	1
ECLAC	0	0	0	1	1
MINUSCA	0	0	0	1	1
MINUSTAH	0	1	0	0	1
OSESG-SC1559	1	0	0	0	1
UNCTAD	0	0	0	1	1
UNEP	0	0	0	1	1
UNMIK	0	0	0	1	1
UNMISS	0	1	0	0	1
Total	**6**	**8**	**1**	**17**	**32**

D. Gender

Table 13
Number of retiree engagements and persons engaged, by gender: 2016–2017

(Population: 5,121 engagements)

	Number of engagements			*Number of engagements (percentage)*		*Number of persons engaged*			*Number of persons engaged (percentage)*	
	Female	*Male*	*Total*	*Female*	*Male*	*Female*	*Male*	*Total*	*Female*	*Male*
Retired staff	1 588	2 893	4 481	35.4	64.6	496	707	1 203	41.2	58.8
Non-retired former staff	264	297	561	47.1	52.9	40	53	93	43.0	57.0
Staff members retained beyond the mandatory retirement age	28	51	79	35.4	64.6	28	51	79	35.4	64.6
Total	**1 880**	**3 241**	**5 121**	**36.7**	**63.3**	**558**	**804**	**1 362**	**41.0**	**59.0**

E. Age

20. The average age[7] of retirees engaged during the reporting period was 67, while the average age for non-retired former staff members engaged was 68. Staff retained beyond the mandatory retirement age were of an average age of 62. The following three tables (tables 14, 15 and 16) provide a breakdown of each population by age.

Table 14
Retirees, by age: 2016–2017

(Population: 4,481 engagements)

	Number of engagements			*Number of persons engaged*		
Age group	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
55 to under 60	45	53	98	24	20	44
60 to under 65	582	998	1580	265	332	597
65 to under 70	528	851	1379	177	227	404
70 to under 75	205	586	791	53	135	188
75 to under 80	139	326	465	20	56	76
80 and over	89	79	168	13	20	33
Total	**1 588**	**2 893**	**4 481**	**496**	**707**	**1 203**

[7] The age of the person at the beginning of the engagement was used to calculate the average age in each population.

Table 15
Non-retired former staff members employed, by age: 2016–2017

(Population: 561 engagements)

	Number of engagements			*Number of persons engaged*		
Age group	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
60 to under 65	46	30	76	5	11	16
65 to under 70	126	180	306	26	32	58
70 to under 75	83	67	150	10	14	24
75 to under 80	9	17	26	3	4	7
80 and over	0	3	3	0	1	1
Total	**264**	**297**	**561**	**40**	**53**	**93**

Table 16
Staff retained beyond the mandatory age of separation, by age: 2016–2017

(Population: 79 engagements)

	Number of engagements			*Number of persons engaged*		
Age group	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
60 to under 65	26	51	77	26	51	77
65 to under 70	2	0	2	2	0	2
Total	**28**	**51**	**79**	**28**	**51**	**79**

IV. Consultants and individual contractors

A. Population

21. The present section contains an analysis of the use of consultants and individual contractors[8] during the biennium 2016–2017.[9] The tables for field operations contain more detailed information than the corresponding tables in previous years' reports, as the necessary data are now available in Umoja. The data contained in annex III, tables 1.A, 2.A, 2.B and 2.C, provide further information on the engagement of consultants and individual contractors in non-field operations on contract during the reporting period. Annex III, tables 3.A and 3.B, provides further information on UNDAC engagements. Annex III, tables 4.A and 4.B, includes additional details on the number of engagements of consultants and individual contractors at field operations.

22. The total number of engagements of consultants and individual contractors was 74,717. There were 26,056 engagements of consultants and individual contractors recruited by non-field operations entities, 11,872 for consultants and 14,184 for individual contractors (see table 17). With regard to field operations, 48,661 engagements were recorded during the biennium 2016–2017, 1,183 for consultants and 47,478 for individual contractors. There were 27,958 persons engaged as consultants or individual contractors during the reporting period, of whom 9,949 were engaged at non-field operations and 18,009 at field operations (see table 18).

[8] See ST/AI/2013/4 for definition of consultant and individual contractor.

[9] Data for consultants and individual contractors have been gathered from Umoja.

23. During the biennium 2016–2017, consultants and individual contractors employed at non-field operations were from 180 Member States. Consultants came from 180 Member States, and individual contractors came from 138 Member States. Consultants and individual contractors employed at field operations were from 113 Member States. Consultants came from 96 Member States, and individual contractors came from 87 Member States.

Table 17
Consultants and individual contractors at non-field operations, by number of engagements, number of persons engaged, gender and number of days worked: 2016–2017

(Population: 26,056 engagements)

	Number of engagements	*Number of persons engaged*			*Number of days worked*
		Female	*Male*	*Total*	
Consultants					
Retirees	442	83	194	277	20 616
Others	11 430	2 622	4 115	6 737	842 757
Subtotal	**11 872**	**2 705**	**4 309**	**7 014**	**863 373**
Individual contractors					
Retirees	2 457	113	200	313	27 330
Others	11 727	1 797	1 267	3 064	321 409
Subtotal	**14 184**	**1 910**	**1 466**	**3 376**	**348 739**
Total	**26 056**	**4 368**	**5 581**	**9 949**	**1 212 112**

Table 18
Consultants and individual contractors at field operations, by number of engagements, number of persons engaged, gender and number of days worked: 2016–2017

(Population: 48,661 engagements)

	Number of engagements	*Number of persons engaged*			*Number of days worked*
		Female	*Male*	*Total*	
Consultants					
Retirees	59	3	39	42	1 772
Others	1 124	171	506	677	71 451
Subtotal	**1 183**	**174**	**545**	**719**	**73 223**
Individual contractors					
Retirees	58	4	30	34	2 445
Others	47 420	3 247	14 220	17 467	3 376 968
Subtotal	**47 478**	**3 251**	**14 250**	**17 501**	**3 379 413**
Total	**48 661**	**3 391**	**14 618**	**18 009**	**3 452 636**

24. Table 19 shows the trend for consultants and individual contractors at non-field operations during the past three bienniums. It shows that the number of days worked

during the biennium 2016–2017 decreased 2.0 per cent compared to the previous biennium. As shown in annex III, table 2.A, and the previous biennial report (A/71/360/Add.1), 26 entities had an increase in the number of days worked by consultants and individual contractors at non-field operations, while 21 entities experienced a decrease.

Table 19
Engagement of consultants and individual contractors at non-field operations during the past three bienniums

Consultants and individual contractors		*2012–2013*	*2014–2015*	*2016–2017*
Number of persons	Consultants	7 958	8 082	7 014
	Individual contractors	2 838	2 920	3 376
Total		**10 410**	**10 537**	**9 949**
Number of engagements	Consultants	12 465	12 764	11 872
	Individual contractors	6 850	7 968	14 184
Total		**19 315**	**20 732**	**26 056**
Number of Member States represented	Consultants	176	176	180
	ndividual contractors	141	138	138
Total		**178**	**179**	**180**
Number of entities	Consultants	38	41	41
	Individual contractors	35	38	41
Total		**39**	**42**	**43**
Number of days worked	Consultants	821 957	883 375	863 373
	Individual contractors	345 807	353 617	348 739
Total		**1 167 764**	**1 236 992**	**1 212 112**
Female percentage	Consultants	35	36	39
	Individual contractors	55	57	57
Total		**40**	**41**	**44**

Table 20
Engagement of consultants and individual contractors at field operations during the past three bienniums

Consultants and individual contractors		*2012–2013*	*2014–2015*	*2016–2017*
Number of persons	Consultants	282	1 134	719
	Individual contractors	20 232	17 844	17 501
Total		**20 514**	**18 334**	**18 009**
Number of engagements	Consultants	534	1 634	1 183
	Individual contractors	20 806	43 185	47 478
Total		**21 340**	**44 819**	**48 661**

Consultants and individual contractors		*2012–2013*	*2014–2015*	*2016–2017*
Number of Member States represented	Consultants	58	85	96
	Individual contractors	71	90	87
Total		**88**	**107**	**113**
Number of entities	Consultants	24	33	38
	Individual contractors	33	37	43
Total		**33**	**41**	**46**
Female percentage	Consultants	29	22	24
	Individual contractors	19	18	19
Total		**20**	**19**	**19**

B. Entity

25. Details on the number of engagements of consultants and individual contractors at non-field operations for the 12 entities with the highest number of engagements are shown in table 21. Further details are provided in annex III, table 2.A. The 12 field operations with the highest number of engagements are shown in table 22, and additional information is provided in annex III, table 4.A. Tables 23 and 24 provide information on job networks at non-field and field operations during the reporting period.

Table 21
Engagement of consultants and individual contractors at non-field operations: 2016–2017 (12 entities with the largest number of engagements)

(Population: 26,056 engagements)

Entity	*Number of engagements: consultants*	*Engagements (percentage)*	*Number of engagements: individual contractors*	*Engagements (percentage)*	*Total number of engagements*	*Total number of engagements (percentage)*
DGACM	37	0.3	6 612	46.6	6 649	25.5
UNEP	2 003	16.9	841	5.9	2 844	10.9
ECLAC	1 344	11.3	1 173	8.3	2 517	9.7
ECA	621	5.2	1 351	9.5	1 972	7.6
UNODC	1 303	11.0	266	1.9	1 569	6.0
ESCAP	894	7.5	418	2.9	1 312	5.0
DM	496	4.2	563	4.0	1 059	4.1
UNCTAD	627	5.3	309	2.2	936	3.6
DESA	570	4.8	193	1.4	763	2.9
UN-Habitat	705	5.9	38	0.3	743	2.9
ESCWA	353	3.0	369	2.6	722	2.8
OHCHR	336	2.8	247	1.7	583	2.2
Other	2 583	21.8	1 804	12.7	4 387	16.8
Total	**11 872**	**100.0**	**14 184**	**100.0**	**26 056**	**100.0**

Table 22
Engagement of consultants and individual contractors at field operations by entity: 2016–2017 (12 entities with the largest number of engagements)

(Population: 48,661 engagements)

Entity	*Number of engagements: consultants*	*Engagements (percentage)*	*Number of engagements: individual contractors*	*Engagements (percentage)*	*Total number of engagements*	*Total number of engagements (percentage)*
UNAMID	14	1.2	12 451	26.2	12 465	25.6
MINUSMA	145	12.3	11 606	24.4	11 751	24.1
UNMISS	35	3.0	6 903	14.5	6 938	14.3
UNISFA	31	2.6	5 034	10.6	5 065	10.4
MINUSCA	115	9.7	4 574	9.6	4 689	9.6
MINUSTAH	60	5.1	2 769	5.8	2 829	5.8
UNMIL	24	2.0	1 122	2.4	1 146	2.4
UNOCI	10	0.8	646	1.4	656	1.3
UNSOS	191	16.1	306	0.6	497	1.0
UNDOF	0	0.0	312	0.7	312	0.6
UNIOGBIS	29	2.5	253	0.5	282	0.6
UNSMIL	41	3.5	149	0.3	190	0.4
Other	488	41.3	1 353	2.8	1 841	3.8
Total	**1 183**	**100.0**	**47 478**	**100.0**	**48 661**	**100.0**

Table 23
Engagement of consultants and individual contractors at non-field operations, by job network: 2016–2017

(Population: 26,056 engagements)

Job network	*Number of engagements: consultants*	*Number of engagements: consultants (percentage)*	*Number of engagements: individual contractors*	*Number of engagements: individual contractors (percentage)*	*Total number of engagements*	*Total engagements (percentage)*
Economic, social and development	6 370	53.7	1 522	10.7	7 892	30.3
Information and telecommunication technology	680	5.7	162	1.1	842	3.2
Internal security and safety	31	0.3	38	0.3	69	0.3
Legal	502	4.2	97	0.7	599	2.3
Logistics, transportation and supply chain	192	1.6	133	0.9	325	1.2
Management and administration	838	7.1	1 330	9.4	2 168	8.3
Political, peace and humanitarian	894	7.5	323	2.3	1 217	4.7
Public information and conference management	991	8.3	9 941	70.1	10 932	42.0
Science	680	5.7	284	2.0	964	3.7
Other	694	5.8	354	2.5	1 048	4.0
Total	**11 872**	**100.0**	**14 184**	**100.0**	**26 056**	**100.0**

Table 24
Engagement of consultants and individual contractors at field operations, by job network: 2016–2017

(Population: 48,661 engagements)

Job network	*Number of engagements consultants*	*Number of engagements consultants (percentage)*	*Number of engagements individual contractors*	*Number of engagements individual contractors (percentage)*	*Total number of engagements*	*Total engagements (percentage)*
Economic, social and development	35	3.0	1 478	3.1	1 513	3.1
Information and telecommunication technology	165	13.9	237	0.5	402	0.8
Internal security and safety	22	1.9	715	1.5	737	1.5
Legal	7	0.6	2	0.0	9	0.0
Logistics, transportation and supply chain	68	5.7	13 824	29.1	13 892	28.5
Management and administration	120	10.1	3 192	6.7	3 312	6.8
Political, peace and humanitarian	274	23.2	1 841	3.9	2 115	4.3
Public information and conference management	80	6.8	352	0.7	432	0.9
Science	27	2.3	61	0.1	88	0.2
Other	385	32.5	25 776	54.3	26 161	53.8
Total	**1 183**	**100.0**	**47 478**	**100.0**	**48 661**	**100.0**

C. Gender

26. Table 25 provides a gender breakdown by category for persons engaged as consultants and individual contractors at non-field and field operations.

Table 25
Number of consultants and individual contractors at non-field and field operations, by gender: 2016–2017

(Population: 27,958 persons)

Population	*Consultant type*	*Female (percentage)*	*Male (percentage)*	*Female (No. of persons)*	*Male (No. of persons)*	*Total (No. of persons)*
Non-field operations	Individual contractors	57	43	1 910	1 466	3 376
	Consultants	39	61	2 705	4 309	7 014
Subtotal		**44**	**56**	**4 368**	**5 581**	**9 949**
Field operations	Individual contractors	19	81	3 251	14 250	17 501
	Consultants	24	76	174	545	719
Subtotal		**19**	**81**	**3 391**	**14 618**	**18 009**
Total		**28**	**72**	**7 759**	**20 199**	**27 958**

D. Appointments

27. Table 26 includes the percentages of retirees engaged as consultants and individual contractors at non-field and field operations during the biennium 2016–2017.

Table 26
Retirees engaged as consultants and individual contractors at non-field and field operations: 2016–2017

(Population: 27,958 persons)

Population	*Consultant type*	*Number of persons*	*Number of engagements*	*Number of days worked*	*Persons (percentage)*
Non-field	Retirees engaged as consultants	277	442	20 616	3.9
	Other consultants	6 737	11 430	842 757	96.1
Consultants total		**7 014**	**11 872**	**863 373**	**100.0**
	Retirees engaged as individual contractors	313	2 457	27 330	9.3
	Other individual contractors	3 064	11 727	321 409	90.8
Individual contractors total		**3 376**	**14 184**	**348 739**	**100.0**
Subtotal		**9 949**	**26 056**	**1 212 112**	
Field	Retirees engaged as consultants	42	59	1 772	5.8
	Other consultants	677	1 124	71 451	94.2
Consultants total		**719**	**1 183**	**73 223**	**100.0**
	Retirees engaged as individual contractors	34	58	2 445	0.2
	Other individual contractors	17 467	47 420	3 376 968	99.8
Individual contractors total		**17 501**	**47 478**	**3 379 413**	**100.0**
Subtotal		**18 009**	**48 661**	**3 452 636**	
Total		**27 958**	**74 717**	**4 664 748**	

E. Length of engagement

28. The average length of engagement for consultants and individual contractors employed at non-field operations was 47 days during the 2016–2017 biennium. For field operations, the average length of engagement was 71 days. Table 27 provides a breakdown of engagements of consultants and individual contractors at non-field and field operations by length of engagement.

Table 27

Length of engagement of consultants and individual contractors at non-field and field operations: 2016–2017

(Population: 74,717 engagements)

Population	*Consultant type*	*Up to 1 month*	*Percentage of total*	*1 to 3 months*	*Percentage of total*	*3 to 6 months*	*Percentage of total*	*6 to 12 months*	*Percentage of total*	*More than 12 months*	*Percentage of total*	*All engagements*	*Percentage of total*
Non-field	Consultants	2 674	3.6	4 354	5.8	3 285	4.4	1271	1.7	288	0.4	11 872	15.9
	Individual contractors	9 990	13.4	2 870	3.8	1 179	1.6	142	0.2	3	0.0	14 184	19.0
Subtotal		**12 664**	**16.9**	**7 224**	**9.7**	**4 464**	**6.0**	**1 413**	**1.9**	**291**	**0.4**	**26 056**	**34.9**
Field	Consultants	357	0.5	468	0.6	194	0.3	161	0.2	3	0.0	1 183	1.6
	Individual contractors	4 981	6.7	21 745	29.1	17 818	23.8	2 930	3.9	4	0.0	47 478	63.5
Subtotal		**5 338**	**7.1**	**22 213**	**29.7**	**18 012**	**24.1**	**3 091**	**4.1**	**7**	**0.0**	**48 661**	**65.1**
Total		**18 002**	**24.1**	**29 437**	**39.4**	**22 476**	**30.1**	**4 504**	**6.0**	**298**	**0.4**	**74 717**	**100.0**

29. Annex III, table 2.C, provides a list of non-field operations that employed consultants for a period longer than a year during the biennium 2016–2017. As requested by the General Assembly in paragraph 69 of its resolution 67/255, information is provided on the job network, the number of days worked and the incurred expenditure.

30. During the reporting period, 16 persons from the group of UNDAC[10] consultants with OCHA were deployed as part of UNDAC teams (4 females and 12 males), for a total of 21 deployments, with an average duration of 17 days per deployment. Details on UNDAC deployments by nationality of person deployed and emergency situation are provided in annex III, tables 3.A and 3.B.

V. Conclusion

31. The Secretary-General invites the General Assembly to take note of the present report.

[10] By its resolution 46/182, on the strengthening of the coordination of humanitarian emergency assistance of the United Nations, the General Assembly requested the establishment of a central roster of specialized personnel available from within the United Nations system and from Governments to be called upon at short notice. It also called for the establishment of standby arrangements with interested Governments and intergovernmental organizations for access to those relief capacities and resources, including personnel and funding support for UNDAC.

Annex I

Gratis personnel

Table 1.A
Engagement of type I gratis personnel, by nationality, category and gender: 2016–2017

(Population: 4,824 engagements)

	Associate experts			*Interns*			*Technical cooperation experts*				
Country of nationality[a]	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Total*	*Percentage of women*
Afghanistan		1	1	2	1	3				4	50.0
Albania				7	3	10				10	70.0
Algeria				1	1	2				2	50.0
Angola				4		4				4	100.0
Argentina				25	10	35				35	71.4
Armenia				2		2				2	100.0
Australia	1	1	2	69	41	110				112	62.5
Austria	4		4	18	8	26		2	2	32	68.8
Azerbaijan				6	1	7				7	85.7
Bahrain				2	2	4				4	50.0
Bangladesh	1	1	2	5	4	9				11	54.5
Barbados				1		1				1	100.0
Belarus				11		11				11	100.0
Belgium				36	12	48				48	75.0
Benin	1		1							1	100.0
Bolivia (Plurinational State of)				2		2				2	100.0
Bosnia and Herzegovina				4	5	9				9	44.4
Brazil	1		1	44	30	74				75	60.0
Bulgaria				6	3	9				9	66.7
Burkina Faso				3	4	7				7	42.9
Burundi				3		3				3	100.0
Cambodia				2		2				2	100.0
Cameroon				8	5	13				13	61.5
Canada				90	54	144		2	2	146	61.6

Country of nationality[a]	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Chad					1	1				1	0.0
Chile				35	50	85				85	41.2
China	5	4	9	472	140	612	2	1	3	624	76.8
Colombia				22	12	34				34	64.7
Comoros				1		1				1	100.0
Congo				4	1	5				5	80.0
Costa Rica				1	2	3				3	33.3
Côte d'Ivoire				8	3	11				11	72.7
Croatia				10	4	14				14	71.4
Cuba				1		1				1	100.0
Cyprus				1	2	3				3	33.3
Czechia				5	4	9				9	55.6
Democratic People's Republic of Korea		1	1		1	1				2	0.0
Democratic Republic of the Congo				1		1				1	100.0
Denmark	22	9	31	10	12	22				53	60.4
Dominican Republic				3		3				3	100.0
Ecuador				5	8	13				13	38.5
Egypt		2	2	15	13	28				30	50.0
El Salvador				3	1	4				4	75.0
Eritrea				1		1				1	100.0
Estonia				1		1				1	100.0
Ethiopia				12	7	19				19	63.2
Fiji				1	1	2				2	50.0
Finland	19	2	21	13	3	16				37	86.5
France	19	11	30	184	77	261				291	69.8
Gambia				2	1	3				3	66.7
Georgia				1	3	4				4	25.0
Germany	62	39	101	141	68	209		1	1	311	65.3
Ghana		2	2	7	5	12				14	50.0
Greece				8	8	16				16	50.0
Grenada					1	1				1	0.0

Country of nationality[a]	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Guatemala				5	1	6				6	83.3
Guinea				1		1				1	100.0
Honduras				2		2				2	100.0
Hungary				3		3				3	100.0
India				91	47	138				138	65.9
Indonesia				14	7	21				21	66.7
Iran (Islamic Republic of)				10	8	18				18	55.6
Iraq					1	1				1	0.0
Ireland				9	8	17				17	52.9
Israel	1		1	5	2	7				8	75.0
Italy	13	10	23	93	66	159				182	58.2
Jamaica				3	3	6				6	50.0
Japan	27	13	40	16	17	33	2	3	5	78	57.7
Jordan				6	2	8				8	75.0
Kazakhstan				12	3	15				15	80.0
Kenya	2	1	3	183	125	308				311	59.5
Kuwait					1	1				1	0.0
Kyrgyzstan				3		3				3	100.0
Latvia				2		2				2	100.0
Lebanon	1		1	38	19	57				58	67.2
Libya					1	1				1	0.0
Lithuania				3		3				3	100.0
Luxembourg	2		2		1	1				3	66.7
Madagascar				3		3				3	100.0
Malawi				3	1	4				4	75.0
Malaysia				3	2	5				5	60.0
Mali					1	1				1	0.0
Malta				1	1	2				2	50.0
Mauritius					1	1				1	0.0
Mexico				26	12	38				38	68.4
Monaco				2	1	3				3	66.7

Country of nationality[a]	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Mongolia				4		4				4	100.0
Montenegro				2		2				2	100.0
Morocco		2	2	7	10	17				19	36.8
Myanmar					2	2				2	0.0
Nepal				12	4	16				16	75.0
Netherlands	9	7	16	29	18	47		2	2	65	58.5
New Zealand				3	2	5				5	60.0
Niger					2	2				2	0.0
Nigeria				14	13	27				27	51.9
Norway	14	9	23	14	8	22		2	2	47	59.6
Pakistan	1		1	9	8	17				18	55.6
Panama					1	1				1	0.0
Paraguay				1	1	2				2	50.0
Peru				9	8	17				17	52.9
Philippines				10	4	14				14	71.4
Poland				13	4	17		1	1	18	72.2
Portugal				7	1	8				8	87.5
Republic of Korea	10	5	15	99	26	125	6	21	27	167	68.9
Republic of Moldova				5		5				5	100.0
Romania				12	3	15				15	80.0
Russian Federation				98	17	115		1	1	116	84.5
Rwanda					1	1				1	0.0
Saint Kitts and Nevis				2		2				2	100.0
Saint Lucia				1	1	2				2	50.0
Saint Vincent and the Grenadines				1		1				1	100.0
Sao Tome and Principe				2		2				2	100.0
Saudi Arabia		2	2	2	6	8				10	20.0
Senegal				4	4	8				8	50.0
Serbia				6	3	9				9	66.7
Sierra Leone				1	1	2				2	50.0
Singapore				9	8	17				17	52.9

Country of nationality[a]	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Slovakia				7	3	10				10	70.0
Slovenia				2		2				2	100.0
Somalia					1	1				1	0.0
South Africa				4		4				4	100.0
South Sudan				1		1				1	100.0
Spain	3	3	6	73	28	101				107	71.0
Sri Lanka				2		2				2	100.0
Sudan				2	2	4				4	50.0
Swaziland					1	1				1	0.0
Sweden	13	6	19	32	8	40		8	8	67	67.2
Switzerland	23	8	31	45	19	64				95	71.6
Syrian Arab Republic				2	5	7				7	28.6
Tajikistan				2		2				2	100.0
Thailand				17	9	26				26	65.4
The former Yugoslav Republic of Macedonia				1		1				1	100.0
Togo				2	6	8				8	25.0
Trinidad and Tobago				1		1				1	100.0
Tunisia				10	4	14				14	71.4
Turkey				16	11	27		1	1	28	57.1
Turkmenistan				1	2	3				3	33.3
Uganda				10	4	14				14	71.4
Ukraine				24	2	26				26	92.3
United Arab Emirates				3		3				3	100.0
United Kingdom of Great Britain and Northern Ireland				94	63	157		1	1	158	59.5
United Republic of Tanzania				2	1	3				3	66.7
United States of America	8	2	10	292	168	460				470	63.8
Uruguay				2		2				2	100.0
Uzbekistan				3	3	6				6	50.0
Venezuela (Bolivarian Republic of)				8	3	11				11	72.7
Viet Nam				7	4	11				11	63.6

Country of nationality[a]	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Yemen					3	3				3	0.0
Zambia				2		2				2	100.0
Zimbabwe				6	4	10				10	60.0
Subtotal	**262**	**141**	**403**	**2 905**	**1 453**	**4 358**	**10**	**46**	**56**	**4 817**	**66.0**
State of Palestine				3	2	5				5	60.0
Stateless				1	1	2				2	50.0
Total	**262**	**141**	**403**	**2 909**	**1 456**	**4 365**	**10**	**46**	**56**	**4 824**	**65.9**

[a] Countries not listed had no nationals engaged as type I gratis personnel.

Table 1.B

Engagement of type I gratis personnel, by entity, category and gender: 2016–2017

(Population: 4,824 engagements)

		Associate experts			*Interns*			*Technical cooperation experts*				
Entity group	*Entity*	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Total*	*Percentage of women*
Departments/offices	CTED	4	1	5	17	8	25				30	70.0
	DESA	9	3	12	224	109	333	6	5	11	356	67.1
	DFS	2	6	8	95	53	148				156	62.2
	DGACM	1	1	2	126	44	170				172	73.8
	DM	16	13	29	127	83	210				239	59.8
	DPA	24	21	45	38	24	62				107	57.9
	DPI	3	2	5	238	60	298				303	79.5
	DPKO	22	11	33	127	80	207				240	62.1
	DSS				7	4	11				11	63.6
	EOSG	11	5	16	22	6	28				44	75.0
	ETHICS				1		1				1	100.0
	OAJ	1		1	2	1	3				4	75.0
	OCHA	34	13	47	119	56	175				222	68.9
	ODA	3	2	5	78	32	110				115	70.4
	OHCHR	43	8	51	165	58	223				274	75.9
	OHRLLS				24	13	37				37	64.9
	OIOS	1	2	3	24	5	29				32	78.1
	OLA		3	3	50	28	78				81	61.7
	OSAA				5		5				5	100.0
	OSRSG-CAAC	3	1	4							4	75.0
	OSRSG-SVC	3		3	2	3	5				8	62.5
	PBSO				9	6	15				15	60.0
	UNCTAD	1	4	5	71	46	117		8	8	130	55.4
	UNEP	33	19	52	84	62	146				198	59.1
	UN-Habitat	10	5	15	136	68	204				219	66.7
	UNISDR	2	1	3	10	7	17				20	60.0
	UNODC	18	12	30	113	67	180		15	15	225	58.2

Entity group	*Entity*	*Associate experts*			*Interns*			*Technical cooperation experts*			*Total*	*Percentage of women*
		Female	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*		
	UNOG	2	4	6	125	34	159				165	77.0
	UNOMS		1	1	17	4	21				22	77.3
	UNON				61	52	113				113	54.0
	UNOSDP				3	4	7				7	42.9
	UNOV	6	2	8	52	19	71	3	6	9	88	69.3
	UNRoD				3		3				3	100.0
Subtotal		**252**	**140**	**392**	**2 175**	**1 036**	**3 211**	**9**	**34**	**43**	**3 646**	**66.8**
Field operations	OSESG-SYRIA				4	1	5				5	80.0
Subtotal					**4**	**1**	**5**				**5**	**80.0**
Regional commissions	ECA				16	7	23				23	69.6
	ECE	5		5	63	19	82		3	3	90	75.6
	ECLAC		1	1	107	89	196				197	54.3
	ESCAP	3		3	263	167	430	1	9	10	443	60.3
	ESCWA	2		2	51	32	83				85	62.4
Subtotal		**10**	**1**	**11**	**500**	**314**	**814**	**1**	**12**	**13**	**838**	**61.0**
Tribunals	ICTY				230	105	335				335	68.7
Subtotal					**230**	**105**	**335**				**335**	**68.7**
Total		**262**	**141**	**403**	**2 909**	**1 456**	**4 365**	**10**	**46**	**56**	**4 824**	**65.9**

Table 2.A
Engagement of type II gratis personnel, by nationality and gender: 2016–2017

(Population: 171 engagements)

	No. of engagements			*No. of months worked*		
Country of nationality[a]	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Angola		1	1		6	6
Australia	7	10	17	37	54	91
Austria		1	1		12	12
Bangladesh		2	2		9	9
Belgium		1	1		6	6
Brazil	1		1	4		4
Cameroon		1	1		6	6
Canada	8	14	22	46	97	142
Chile	2		2	13		13
Congo		2	2		12	12
Côte d'Ivoire	1	1	2	6	3	9
Democratic Republic of the Congo		2	2		17	17
Denmark	1	2	3	12	3	15
Estonia	1		1	3		3
Ethiopia		2	2		15	15
Finland	1		1	2		2
France	5	7	12	34	108	141
Germany	1	1	2	6	31	37
Haiti		1	1		12	12
Hungary		1	1		3	3
India	2	1	3	14	3	17
Indonesia	1		1	7		7
Ireland	4	6	10	12	21	33
Israel	2		2	12		12
Italy		3	3		30	30
Japan		1	1		12	12
Kenya	4	1	5	40	6	46
Mali		1	1		3	3
Namibia		1	1		11	11
Nepal	1	1	2	4	6	10
Netherlands		1	1		15	15
New Zealand	1	1	2	4	2	6
Nigeria		1	1		3	3
Norway	2	1	3	8	12	20
Pakistan	1	2	3	6	16	22
Philippines	2	1	3	5	6	11
Poland		1	1		9	9
Romania		1	1		15	15
Senegal		2	2		5	5

Country of nationality*	No. of engagements			No. of months worked		
	Female	Male	Total	Female	Male	Total
South Africa	1		1	6		6
Spain	3	2	5	15	11	26
Sri Lanka		2	2		6	6
Sudan		3	3		18	18
Sweden	4	5	9	29	29	58
Switzerland	1	9	10	3	43	46
Uganda	1	6	7	6	34	40
United Kingdom of Great Britain and Northern Ireland	3	1	4	18	8	26
United States of America	4	1	5	18	6	24
Zimbabwe	1	1	2	3	6	9
Total	**66**	**105**	**171**	**372**	**730**	**1 102**

* Countries not listed had no nationals engaged as type II gratis personnel.

Annex II

Retired staff

Table 1.A

Retirees engaged, by entity, number of engagements, number of days worked and expenditure: 2016–2017

(Population: 4,481 engagements)

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
Departments/offices	DESA	47	46	93	29	27	56	7 212	2 054 969
	DFS	13	12	25	12	10	22	2 227	782 889
	DGACM	1 013	1 980	2 993	214	314	528	74 717	31 504 431
	DM	56	31	87	34	21	55	8 175	2 616 201
	DPA	28	18	46	22	13	35	2 466	934 349
	DPI	35	28	63	19	11	30	3 255	897 160
	DPKO	16	39	55	13	16	29	2 305	782 211
	DSS	7	33	40	5	17	22	3 070	720 662
	EOSG	9	5	14	7	5	12	1 752	716 333
	ETHICS	1	1	2	1	1	2	20	4 706
	OCHA	17	6	23	11	6	17	2 392	694 375
	OCT	1	1	2	1	1	2	116	36 059
	ODA	9	6	15	8	3	11	2 680	785 969
	OHCHR	34	14	48	21	12	33	2 389	618 293
	OHRLLS		5	5		4	4	121	44 000
	OIOS	3	4	7	3	3	6	1 218	224 707
	OLA	6	8	14	5	2	7	1 103	248 694
	OSRSG-SVC		2	2		2	2	2	
	PBSO	4		4	2		2	407	82 712
	UNAKRT	1	7	8	1	7	8	1 001	331 706
	UNCC		2	2		1	1	40	22 400
	UNCTAD	7	39	46	7	25	32	2 471	634 452
	UNEP	48	111	159	19	39	58	5 563	1 418 994
	UN-Habitat	9	3	12	6	3	9	1 139	197 947

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
	UNISDR	7	2	9	4	2	6	239	121 536
	UNODC	4	14	18	4	9	13	1 036	206 326
	UNOG	12	10	22	9	7	16	2 173	748 394
	UNOMS	4	3	7	3	2	5	469	71 681
	UNON	2		2	1		1	181	17 185
	UNOP		1	1		1	1	34	
	UNOV	8	6	14	4	4	8	420	121 488
Subtotal		**1 401**	**2 437**	**3 838**	**465**	**568**	**1 033**	**130 492**	**47 640 829**
Regional commissions	ECA	39	112	151	18	44	62	5 658	1 463 454
	ECE	8	17	25	5	11	16	1 385	362 710
	ECLAC	71	64	135	24	32	56	5 455	1 012 230
	ESCAP	15	54	69	10	26	36	2 744	515 111
	ESCWA	8	10	18	5	7	12	1 390	169 125
Subtotal		**141**	**257**	**398**	**62**	**120**	**182**	**16 632**	**3 522 631**
Tribunals	ICTR	2		2	1		1	143	43 386
	ICTY	17	17	34	5	8	13	1 338	323 510
	IRMCT	6	38	44	5	7	12	1 841	574 525
Subtotal		**25**	**55**	**80**	**11**	**15**	**26**	**3 322**	**941 421**
Field operations	CNMC	2	1	3	1	1	2	357	138 000
	MC		3	3		3	3	114	45 000
	MINUJUSTH		1	1		1	1	47	19 396
	MINURSO	1	2	3	1	2	3	115	51 685
	MINUSCA	3	14	17	2	12	14	1 473	540 089
	MINUSMA	1	20	21	1	12	13	870	288 733
	MINUSTAH	3	8	11	3	7	10	1 024	430 127
	MONUSCO	1	11	12	1	11	12	1 042	328 679
	OSASG		9	9		5	5	2 803	949 851
	OSESG-SC1559		1	1		1	1	152	
	OSESG-YEMEN	1		1	1		1	65	9 366

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
	SCR 2231	1	1	2	1	1	2	20	4 706
	UNAMA		2	2		2	2	28	23 580
	UNAMI		1	1		1	1	10	3 100
	UNAMID	1	14	15	1	8	9	1 322	589 117
	UNFICYP		1	1		1	1	15	14 700
	UNIFIL		1	1		1	1	7	4 600
	UNIOGBIS		3	3		1	1	50	21 420
	UNISFA		5	5		3	3	152	80 420
	UNLB		1	1		1	1	1	1
	UNMIK		3	3		2	2	515	237 348
	UNMIL	2	14	16	2	9	11	2 363	609 579
	UNMISS		16	16		9	9	953	409 479
	UNOCI	3	6	9	2	5	7	1 335	435 473
	UNOWA	1		1	1		1	1	1 008
	UNRCCA		1	1		1	1	44	9 000
	UNSMIL		1	1		1	1	75	22 000
	UNSOM		1	1		1	1	27	8 525
	UNSOS	1		1	1		1	42	14 140
	UNVMC		3	3		3	3	23	9 972
Subtotal		**21**	**144**	**165**	**18**	**105**	**123**	**15 045**	**5 299 093**
Total		**1 588**	**2 893**	**4 481**	**496**	**707**	**1 203**	**165 490**	**57 403 974**

Table 1.B

Retirees, by job network, title, number of engagements, gender, number of days worked and expenditure: 2016–2017

(Population: 4,481 engagements)

Job network	*Title*	*No. of engagements*			*No. of persons engaged*			*No. of days worked*	*Expenditure (United States dollars)*
		Female	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*		
Economic, social and development	Associate Programme Management Officer	1		1	1		1	60	8 043
	Chief of Section, Economic Affairs	1	1	2	1	1	2	38	31 848
	Chief of Service, Economic Affairs		1	1		1	1	181	87 692
	Economic Affairs Officer	6	2	8	3	2	5	964	405 628
	Inter-regional Adviser		1	1		1	1	257	144 755
	Principal Economic Affairs Officer		1	1		1	1	26	19 087
	Principal Programme Management Officer	1	1	2	1	1	2	80	42 357
	Programme Management Assistant	15	1	16	12	1	13	1 090	282 457
	Programme Management Officer		3	3		3	3	424	172 034
	Research Assistant	1		1	1		1	365	53 548
	Senior Economic Affairs Officer		1	1		1	1	49	24 213
	Senior Programme Management Assistant		1	1		1	1	32	12 901
	Senior Programme Management Officer	1	2	3	1	2	3	851	396 691
	Senior Programme Officer, Partnerships		2	2		1	1	185	68 579
	Senior Research Assistant, Social Affairs	1		1	1		1	31	8 375
	Social Sciences Assistant	1		1	1		1	64	14 925
	Statistics Assistant		1	1		1	1	61	7 125
	Technical Adviser	1		1	1		1	273	105 918
		72	248	320	51	145	196	12 965	3 136 087
Subtotal		**101**	**266**	**367**	**74**	**158**	**232**	**17 996**	**5 022 264**
Information and telecommunication technology	Chief of Unit, Information Systems and Telecommunications		1	1		1	1	384	150 032
	Information Management Assistant	1		1	1		1	61	13 665
	Information Management Officer		1	1		1	1	92	27 102
	Information Systems Assistant	1	3	4	1	2	3	246	68 300
	Information Systems Officer		2	2		1	1	335	141 132
	Printing Press Operator		1	1		1	1	31	11 464

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Senior Information Systems Officer	1	2	3	1	1	2	640	331 210
		8	11	19	3	9	12	582	176 371
Subtotal		**11**	**21**	**32**	**6**	**16**	**22**	**2 371**	**919 277**
Internal security and safety	Associate Security Officer		1	1		1	1	582	119 585
	Chief of Section, Africa		2	2		1	1	62	30 706
	Chief Security Adviser		1	1		1	1	51	38 052
	Field Security Officer		2	2		2	2	189	62 530
	Security Coordination Officer		5	5		4	4	763	273 774
	Security Officer		14	14		6	6	1 163	130 402
	Sergeant		5	5		3	3	396	49 283
		4	8	12	2	5	7	142	48 500
Subtotal		**4**	**38**	**42**	**2**	**20**	**22**	**3 348**	**752 832**
Legal	Legal Assistant	3		3	3		3	698	164 295
			15	15		8	8	405	120 101
Subtotal		**3**	**15**	**18**	**3**	**8**	**11**	**1 103**	**284 396**
Logistics, transportation and supply chain	Air Operations Assistant		1	1		1	1	182	45 501
	Air Operations Officer		1	1		1	1	194	74 105
	Aviation Safety Assistant		1	1		1	1	203	61 409
	Aviation Safety Officer		2	2		2	2	250	67 014
	Bookbinder		1	1		1	1	92	34 546
	Chief of Section, Property Management		1	1		1	1	58	24 846
	Chief of Section, Supply Chain Management		1	1		1	1	47	19 396
	Driver		2	2		1	1	150	19 372
	Environmental Engineer		1	1		1	1	151	63 126
	Light Vehicle Driver		1	1		1	1	713	10 241
	Logistics Assistant		1	1		1	1	33	4 037
	Supply Assistant		1	1		1	1	337	90 217
	Supply Officer		2	2		2	2	536	181 474

Job network	*Title*	*No. of engagements*			*No. of persons engaged*			*No. of days worked*	*Expenditure (United States dollars)*
		Female	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*		
	Transportation Assistant	1		1	1		1	111	26 987
		4	29	33	4	19	23	1 082	404 300
Subtotal		**5**	**45**	**50**	**5**	**34**	**39**	**4 139**	**1 126 572**
Management and administration	Accountant	1		1	1		1	258	94 996
	Accounting Assistant	4	5	9	3	4	7	1 602	413 870.8
	Administrative Assistant	32	5	37	30	3	33	7 506	1 683 360.6
	Administrative Officer	6		6	4		4	554	192 459.9
	Assistant Secretary-General	1	2	3	1	2	3	308	196 987
	Associate Finance and Budget Officer		1	1		1	1	91	17 524
	Board of Inquiry Assistant	1		1	1		1	364	87 898
	Budget Assistant		1	1		1	1	89	21 864
	Chief of Section, Audit		1	1		1	1	40	
	Conduct and Discipline Officer		1	1		1	1	283	122 321
	Finance and Budget Assistant	1	2	3	1	1	2	345	63 917
	Finance and Budget Officer	3	2	5	3	1	4	440	170 294
	Finance Assistant	1	4	5	1	2	3	578	147 879
	Finance Officer	2	1	3	2	1	3	631	234 682
	Human Resources Assistant	19	2	21	14	1	15	1 517	355 867
	Human Resources Officer	4	5	9	4	5	9	1 830	737 534
	Language Teacher, Chinese		1	1		1	1	89	25 643
	Procurement Assistant	4	1	5	4	1	5	488	135 692
	Procurement Officer	5	2	7	3	2	5	519	160 754
	Programme Budget Officer	1		1	1		1	82	34 366
	Senior Accounting Assistant	1		1	1		1	188	44 130
	Senior Administrative Officer	1	3	4	1	2	3	339	140 451
	Senior Financial Information Officer	2		2	1		1	708	388 185
	Senior Human Resources Assistant	2		2	2		2	96	13 606
	Senior Human Resources Officer	2		2	2		2	363	195 355
	Senior Programme Budget Officer	1		1	1		1	69	27 372
	Senior Staff Assistant	1		1	1		1	182	43 334

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Staff Assistant	32	1	33	26	1	27	3 325	767 220
	Staff Counsellor	1		1	1		1	22	9 470
	Team Assistant	21	2	23	18	2	20	3 221	589 641
	Training Officer	1	1	2	1	1	2	488	183 811
	Treasury Assistant	2		2	1		1	723	242 013
	Under-Secretary-General	2	1	3	1	1	2	542	400 140
		83	81	164	41	55	96	6 374	1 335 668
Subtotal		**237**	**125**	**362**	**152**	**87**	**239**	**34 254**	**9 278 307**
Political, peace and humanitarian	Chief of Service, Civil Affairs		1	1		1	1	455	214 328
	Chief of Service, Political Affairs	1		1	1		1	38	29 284
	Chief of Staff	1		1	1		1	334	201 792
	Deputy Special Coordinator	1		1	1		1	49	15 615
	Deputy Special Representative of the Secretary-General		2	2		2	2	203	126 457
	Deputy United Nations Police Commissioner	1		1	1		1	19	15 897
	Disarmament, Demobilization and Reintegration Officer		1	1		1	1	181	57 908
	Head of Office, Political Affairs		2	2		2	2	423	221 557
	Human Rights Officer	3	1	4	3	1	4	515	160 499
	Humanitarian Affairs Officer	1		1	1		1	184	69 165
	Military Affairs Officer	2	1	3	1	1	2	146	59 419
	Political Affairs Officer		1	1		1	1	475	196 784
	Principal Humanitarian Affairs Officer	1		1	1		1	44	40 212
	Principal Political Affairs Officer		2	2		2	2	759	391 906
	Principal Security Sector Reform Officer		1	1		1	1	713	361 446
	Senior Civil Affairs Officer		1	1		1	1	182	77 670
	Senior Electoral Officer		1	1		1	1	284	102 146
	Senior Humanitarian Affairs Officer	1	1	2	1	1	2	77	63 167
	Senior Judicial Affairs Officer		1	1		1	1	92	26 989
	Senior Military Adviser	1		1	1		1	198	99 166
	Senior Political Affairs Officer	2	1	3	2	1	3	615	301 916
	Special Adviser	2	2	4	2	1	3	166	111 833

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Special Adviser to the Secretary-General		2	2		2	2	619	104 571
	Special Assistant, Political Affairs		1	1		1	1	121	49 273
	Special Envoy of the Secretary-General		1	1		1	1	152	
	Special Representative of the Secretary-General	1		1	1		1	226	
		15	34	49	11	25	36	2 049	522 569
Subtotal		**33**	**57**	**90**	**26**	**46**	**72**	**9 318**	**3 621 572**
Public information and conference management	Associate Photographer	1		1	1		1	1	399
	Associate Press Officer		7	7		1	1	14	1 610
	Associate Public Information Officer		1	1		1	1	273	63 651
	Chief of Section, Arabic Translation		5	5		5	5	352	162 110
	Chief of Section, Language Services		1	1		1	1	474	185 472
	Chief of Service, Conference Services		1	1		1	1	121	69 003
	Chief of Service, Language Services	1		1	1		1	31	13 249
	Chief, Interpretation Section		1	1		1	1	283	114 801
	Chief, Terminology and Reference Section	1		1	1		1	100	57 421
	Conference Typist	1	1	2	1	1	2	81	10 681
	Director, Information Centre		1	1		1	1	213	150 677
	Documents Management Assistant	2	3	5	2	2	4	379	79 340
	Documents Management Officer	1		1	1		1	53	23 690
	Editor	34	33	67	19	14	33	3 978	1 680 257
	Editor, Spanish	2		2	2		2	19	8 252
	Editorial and Desktop Publishing Assistant, Arabic	6	16	22	2	10	12	2 377	439 433
	Editorial and Desktop Publishing Assistant, Chinese	2	5	7	2	5	7	573	91 957
	Editorial and Desktop Publishing Assistant, English	10	1	11	7	1	8	868	180 170
	Editorial and Desktop Publishing Assistant, French	12		12	6		6	1 218	220 548
	Editorial and Desktop Publishing Assistant, Russian	18	1	19	3	1	4	912	214 997
	Editorial and Desktop Publishing Assistant, Spanish	10	1	11	6	1	7	811	150 932
	Editorial Assistant	8		8	4		4	304	49 408
	Field Interpreter		1	1		1	1	5	1 466
	Information Officer		1	1		1	1	47	22 537

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Interpreter	91	124	215	55	83	138	9 742	7 047 484
	Interpreter, Arabic	1	1	2	1	1	2	125	91 825
	Interpreter, English	1	1	2	1	1	2	401	127 654
	Language Reference Assistant	1		1	1		1	36	10 030
	Language Service Assistant	6		6	4		4	493	82 880
	Library Assistant	1		1	1		1	82	11 239
	Meetings Services Assistant	24	3	27	15	3	18	1 526	327 822
	Press Officer	2	5	7	1	3	4	473	203 732.8
	Proofreader	3	1	4	1	1	2	208	84 338
	Proofreading Assistant	5		5	5		5	578	72 832
	Protocol Assistant	4		4	2		2	206	46 335
	Public Information Assistant	18	1	19	11	1	12	965	151 967
	Public Information Officer	2		2	2		2	207	66 007
	Reviser	132	430	562	51	142	193	30 186	14 153 766
	Reviser, Chinese		4	4		4	4	249	106 741
	Reviser, English	1		1	1		1	60	27 411
	Reviser, French	1	2	3	1	2	3	94	45 896
	Reviser, Russian		2	2		2	2	241	152 094
	Senior Interpreter, Chinese		2	2		1	1	343	134 749
	Senior Language Reference Assistant	3		3	1		1	150	
	Senior Reviser, English	1		1	1		1	58	32 567
	Senior Reviser, French		1	1		1	1	70	44 170
	Senior Reviser, Russian		1	1		1	1	61	28 689
	Spokesperson		1	1		1	1	10	3 981
	Translation Support Officer	3	2	5	2	2	4	612	168 070
	Translator	4	21	25	4	13	17	1 576	755 964
	Translator, Chinese		9	9		6	6	554	166 857
	Translator, English		2	2		2	2	166	99 224
	Translator, French	1		1	1		1	13	4 601
	Translator, Russian	1		1	1		1	117	44 362

Job network	Title	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Subtotal	Female	Male	Subtotal		
	Verbatim Reporter	3	3	6	3	1	4	624	296 098
		747	1 555	2 302	94	178	272	21 926	6 165 301
Subtotal		**1 165**	**2 251**	**3 416**	**263**	**373**	**636**	**85 639**	**34 746 746**
Science	Head Nurse	1		1	1		1	418	150 298
	Medical Officer		2	2		2	2	242	106 312
	Nurse	1		1	1		1	59	6 974
	Senior Nurse	1		1	1		1	96	29 291
		8	22	30	8	17	25	2 132	375 380
Subtotal		**11**	**24**	**35**	**11**	**18**	**29**	**2 947**	**668 255**
Other		18	51	69	12	32	44	4 376	983 753
Subtotal		**18**	**51**	**69**	**12**	**32**	**44**	**4 376**	**983 753**
Total		**1 588**	**2 893**	**4 481**	**496**	**707**	**1 203**	**165 490**	**57 403 974**

Table 1.C
Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2016–2017

(Population: 4,481 engagements)

Country of nationality[a]	*No. of engagements*			*No. of persons employed*			*No. of days worked*	*Expenditure (United States dollars)*
	Female	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*		
Algeria	1	34	35	1	3	4	440	150 757
Argentina	35	40	75	9	11	20	2 761	1 039 541
Australia	7	4	11	3	4	7	595	210 147
Austria	15	45	60	8	5	13	1 375	359 626
Bangladesh	0	10	10	0	5	5	791	137 132
Barbados	2	1	3	1	1	2	477	90 074
Belarus	0	37	37	0	5	5	1 379	614 293
Belgium	19	22	41	7	8	15	1 194	490 933
Benin	0	2	2	0	2	2	277	152 581
Bolivia (Plurinational State of)	1	0	1	1	0	1	87	20 000
Brazil	1	3	4	1	3	4	231	53 566
Bulgaria	0	5	5	0	3	3	429	198 128
Burkina Faso	0	11	11	0	1	1	309	116 043
Burundi	0	6	6	0	2	2	902	22 653
Cambodia	1	0	1	1	0	1	20	12 641
Cameroon	7	8	15	2	5	7	1 223	490 626
Canada	185	47	232	21	14	35	6 860	2 347 834
Chile	65	43	108	13	15	28	3 273	777 728
China	57	316	373	16	47	63	9 827	4 223 443
Colombia	24	13	37	7	4	11	1 548	557 596
Congo	4	1	5	2	1	3	515	204 230
Côte d'Ivoire	0	6	6	0	4	4	235	75 005
Cuba	61	32	93	3	2	5	1 014	338 164
Czech Republic	0	2	2	0	2	2	65	27 700
Democratic Republic of the Congo	0	1	1	0	1	1	91	17 524
Denmark	2	0	2	1	0	1	16	19 700
Dominican Republic	0	1	1	0	1	1	2	1 424
Ecuador	21	2	23	1	2	3	180	18 663
Egypt	27	388	415	10	41	51	6 145	2 396 527
El Salvador	2	0	2	2	0	2	128	42 139
Eritrea	1	0	1	1	0	1	92	19 851
Ethiopia	17	17	34	6	9	15	2 262	400 384
France	252	200	452	50	34	84	9 224	3 809 514
Gabon	0	1	1	0	1	1	475	196 784
Gambia	0	8	8	0	4	4	742	183 661
Germany	17	21	38	10	14	24	2 123	749 383
Ghana	1	14	15	1	10	11	1 519	376 059
Greece	1	11	12	1	1	2	218	61 998

Country of nationality[a]	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Guatemala	3	5	8	1	4	5	358	157 180
Guinea	2	0	2	1	0	1	61	14 817
Guyana	9	5	14	4	2	6	487	154 253
Haiti	10	2	12	5	1	6	1 113	311 043
Honduras	3	0	3	1	0	1	397	87 548
Hungary	0	4	4	0	1	1	324	81 789
India	8	30	38	6	14	20	3 107	803 179
Indonesia	3	1	4	2	1	3	416	162 121
Iraq	0	2	2	0	1	1	118	9 000
Ireland	5	12	17	4	6	10	1 028	365 927
Israel	0	1	1	0	1	1	25	17 988
Italy	3	32	35	2	9	11	1 066	289 183
Jamaica	4	1	5	3	1	4	247	78 534
Japan	1	3	4	1	2	3	412	80 750
Jordan	6	6	12	3	4	7	776	283 053
Kazakhstan	0	3	3	0	1	1	352	171 179
Kenya	16	2	18	12	2	14	1 994	425 291
Lao People's Democratic Republic	0	2	2	0	1	1	98	18 000
Lebanon	10	25	35	6	4	10	1 559	375 556
Liberia	0	9	9	0	4	4	621	10 401
Libya	0	8	8	0	1	1	35	12 787
Madagascar	0	7	7	0	1	1	265	21 841
Malaysia	5	2	7	3	2	5	260	45 910
Mali	4	10	14	1	2	3	280	94 083
Mauritania	0	6	6	0	2	2	967	411 768
Mauritius	2	0	2	2	0	2	740	190 209
Mexico	23	11	34	11	5	16	1 860	543 000
Mongolia	3	0	3	1	0	1	156	26 000
Morocco	0	3	3	0	3	3	313	180 023
Nepal	0	7	7	0	3	3	548	205 343
Netherlands	8	17	25	4	9	13	1 650	473 640
New Zealand	7	2	9	2	1	3	264	187 472
Niger	2	0	2	1	0	1	6	4 272
Nigeria	0	10	10	0	5	5	431	184 655
Norway	0	1	1	0	1	1	152	
Pakistan	1	6	7	1	5	6	1 078	157 379
Panama	0	3	3	0	2	2	345	123 062
Paraguay	2	0	2	2	0	2	275	162 096
Peru	28	7	35	13	3	16	2 466	671 039
Philippines	35	7	42	26	7	33	5 217	1 388 356
Poland	0	5	5	0	2	2	379	79 510
Portugal	2	0	2	1	0	1	182	36 209

Country of nationality[a]	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Romania	0	1	1	0	1	1	102	21 [illegible]0
Russian Federation	60	271	331	10	57	67	9 179	4 262 [illegible]95
Rwanda	0	31	31	0	3	3	618	206 [illegible]99
Saint Vincent and the Grenadines	0	1	1	0	1	1	6	5 [illegible]80
Senegal	8	25	33	3	11	14	2 697	1 131 058
Serbia	8	6	14	1	3	4	256	85 602
Seychelles	0	2	2	0	1	1	87	43 332
Sierra Leone	4	0	4	2	0	2	563	97 [illegible]45
Singapore	1	2	3	1	1	2	444	48 200
Slovakia	0	3	3	0	2	2	98	29 [illegible]00
Slovenia	1	0	1	1	0	1	165	51 868
Solomon Islands	0	9	9	0	1	1	178	74 548
South Africa	2	10	12	2	3	5	605	232 770
Spain	22	78	100	4	11	15	2 583	1 013 069
Sri Lanka	4	5	9	2	4	6	1 222	334 728
Sudan	0	26	26	0	8	8	973	4[illegible] 041
Sweden	3	1	4	3	1	4	208	61 250
Switzerland	13	16	29	11	7	18	1 814	8[illegible] 657
Syrian Arab Republic	15	56	71	3	10	13	2 244	932 151
Thailand	12	21	33	4	8	12	1 942	1[illegible]7 983
Togo	0	2	2	0	2	2	21	3 488
Trinidad and Tobago	9	1	10	3	1	4	904	241 083
Tunisia	2	52	54	2	9	11	1 505	6[illegible]8 683
Turkey	0	2	2	0	2	2	80	72 699
Uganda	1	6	7	1	4	5	554	161 607
Ukraine	4	30	34	2	8	10	1 393	536 5[illegible]
United Kingdom of Great Britain and Northern Ireland	87	94	181	29	35	64	7 332	2 7[illegible]5 514
United Republic of Tanzania	2	6	8	2	4	6	1 150	2[illegible]6 981
United States of America	276	483	759	108	123	231	32 518	11[illegible]8 6 567
Uruguay	20	0	20	2	0	2	650	[illegible]2 380
Venezuela (Bolivarian Republic of)	2	1	3	2	1	3	147	52 135
Viet Nam	0	4	4	0	2	2	240	24 308
Yemen	0	20	20	0	1	1	209	81 895
Zambia	0	3	3	0	2	2	379	81 492
Zimbabwe	1	3	4	1	1	2	299	[illegible]03 585
Subtotal	**1 588**	**2 880**	**4 468**	**496**	**704**	**1 200**	**164 832**	**57 [illegible]16 850**
State of Palestine	0	12	12	0	2	2	637	2[illegible]4 623
Stateless	0	1	1	0	1	1	21	2 509
Total	**1 588**	**2 893**	**4 481**	**496**	**707**	**1 203**	**165 490**	**57 [illegible]03 974**

[a] Countries not listed had no nationals engaged as retired staff.

Table 1.D

Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2016–2017 (for language-related services)

(Population: 3,116 engagements)

Country of nationality[a]	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Algeria	0	34	34	0	3	3	349	136 386
Argentina	21	34	55	4	7	11	1 415	574 225
Austria	6	23	29	2	2	4	676	156 422
Belarus	0	34	34	0	4	4	929	560 293
Belgium	16	19	35	4	5	9	814	395 082
Benin	0	1	1	0	1	1	217	130 627
Bulgaria	0	1	1	0	1	1	223	159 128
Burkina Faso	0	11	11	0	1	1	309	116 043
Cameroon	6	7	13	1	4	5	522	218 008
Canada	172	27	199	13	8	21	3 805	1 138 695
Chile	30	11	41	5	1	6	832	373 760
China	39	296	335	12	46	58	9 183	4 036 579
Colombia	19	7	26	4	1	5	928	381 360
Congo	2	0	2	1	0	1	8	3 560
Côte d'Ivoire	0	1	1	0	1	1	70	44 170
Cuba	47	32	79	3	2	5	897	294 904
Dominican Republic	0	1	1	0	1	1	2	1 424
Ecuador	21	0	21	1	0	1	116	4 163
Egypt	26	354	380	9	37	46	5 286	2 067 921
El Salvador	1	0	1	1	0	1	75	18 449
Ethiopia	3	0	3	1	0	1	85	8 619
France	214	164	378	36	19	55	6 671	2 758 368
Germany	2	0	2	1	0	1	37	15 537
Ghana	0	1	1	0	1	1	40	15 900
Greece	0	11	11	0	1	1	112	40 659
Guatemala	3	0	3	1	0	1	128	94 080
Guyana	2	3	5	1	1	2	131	29 984
Haiti	4	0	4	1	0	1	224	78 636
Ireland	2	0	2	2	0	2	170	116 931
Israel	0	1	1	0	1	1	25	17 988
Italy	2	6	8	1	1	2	163	103 314
Jamaica	1	0	1	1	0	1	59	37 454
Jordan	5	2	7	2	1	3	485	203 179
Kazakhstan	0	3	3	0	1	1	352	171 179
Kenya	4	0	4	4	0	4	410	68 823
Lebanon	1	17	18	1	2	3	612	235 491
Libya	0	8	8	0	1	1	35	12 787
Madagascar	0	5	5	0	1	1	257	20 899

Country of nationality*	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Mali	0	9	9	0	1	1	151	54 902
Mauritius	1	0	1	1	0	1	61	23 653
Mexico	2	1	3	2	1	3	204	148 430
Morocco	0	1	1	0	1	1	66	48 510
Netherlands	1	0	1	1	0	1	169	27 084
New Zealand	1	0	1	1	0	1	53	35 190
Niger	2	0	2	1	0	1	6	4 272
Paraguay	2	0	2	2	0	2	275	162 096
Peru	17	3	20	7	1	8	1 185	400 052
Russian Federation	57	258	315	8	49	57	8 002	3 778 350
Rwanda	0	31	31	0	3	3	618	206 399
Senegal	6	21	27	2	7	9	1 631	656 405
Serbia	8	3	11	1	1	2	158	57 547
Solomon Islands	0	8	8	0	1	1	171	71 771
Spain	14	61	75	4	10	14	2 180	890 260
Sudan	0	20	20	0	4	4	754	375 976
Switzerland	6	4	10	5	2	7	435	291 342
Syrian Arab Republic	13	47	60	2	7	9	1 743	859 313
Thailand	1	0	1	1	0	1	179	26 147
Togo	0	1	1	0	1	1	6	4 272
Trinidad and Tobago	6	0	6	1	0	1	123	32 380
Tunisia	1	50	51	1	7	8	1 472	682 833
Uganda	0	1	1	0	1	1	73	6 000
Ukraine	0	23	23	0	4	4	725	363 627
United Kingdom of Great Britain and Northern Ireland	49	59	108	11	15	26	2 865	1 304 766
United States of America	161	350	511	45	61	106	15 931	6 732 985
Uruguay	19	0	19	1	0	1	315	83 132
Yemen	0	20	20	0	1	1	209	81 895
Zimbabwe	0	3	3	0	1	1	259	101 135
Subtotal	**1 016**	**2 088**	**3 104**	**208**	**333**	**541**	**76 666**	**32 342 749**
State of Palestine	0	12	12	0	2	2	637	284 623
Total	**1 016**	**2 100**	**3 116**	**208**	**335**	**543**	**77 303**	**32 627 373**

* Countries not listed had no nationals engaged as retired staff.

Table 2.A

Retirees in decision-making positions, by entity, level, title, gender, period worked, number of days worked and expenditure: 2016–2017

(Population: 35 engagements)

Entity group	*Entity*	*Level*	*Title*	*Gender*	*From*	*To*	*No. of days worked*	*Expenditure (United States dollars)*
Departments/offices	DESA	USG	Special Representative of the Secretary-General	Female	2016-05-20	2016-12-31	226	0
	DFS	ASG	Assistant Secretary-General	Male	2016-03-14	2016-06-13	92	51 447
	DGACM	D-1	Chief of Service, Conference Services	Male	2016-01-01	2016-04-30	121	69 003
	DPA	ASG	Special Adviser	Female	2016-01-01	2016-02-29	33	21 249
	DPA	ASG	Special Adviser	Female	2016-10-24	2016-12-31	47	29 881
	DPA	D-1	Chief Security Adviser	Male	2017-05-03	2017-08-02	51	38 052
	DPA	D-1	Principal Humanitarian Affairs Officer	Female	2016-10-24	2016-12-31	44	40 212
	DPA	USG	Special Adviser to the Secretary-General	Male	2016-01-01	2016-05-12	133	104 571
	DPA	USG	Under-Secretary-General	Male	2017-06-01	2017-07-31	11	8 630
	DPI	D-1	Director, Information Centre	Male	2016-01-01	2016-07-31	213	150 677
	DPKO	D-1	Chief of Service, Political Affairs	Female	2017-03-01	2017-05-07	38	29 284
	DPKO	D-1	Deputy United Nations Police Commissioner	Female	2016-01-11	2016-02-25	19	15 897
	DSS	D-1	Principal Programme Management Officer	Female	2016-01-04	2016-07-03	19	16 026
	EOSG	ASG	Assistant Secretary-General	Female	2017-09-14	2017-12-31	109	77 158
	EOSG	ASG	Assistant Secretary-General	Male	2016-09-29	2017-01-13	107	68 382
	EOSG	USG	Special Adviser to the Secretary-General	Male	2016-01-01	2017-04-30	486	0
	EOSG	USG	Under-Secretary-General	Female	2016-03-01	2017-05-31	457	353 462
	EOSG	USG	Under-Secretary-General	Female	2017-06-01	2017-12-31	74	38 049
	ODA	D-1	Chief of Staff	Female	2017-02-01	2017-12-31	334	201 792
	ODA	D-2	Deputy Special Coordinator	Female	2017-06-15	2017-11-16	49	15 615
	UNCTAD	D-1	Principal Economic Affairs Officer	Male	2016-07-11	2016-08-05	26	19 087
	UNEP	D-1	Principal Programme Management Officer	Male	2017-04-24	2017-06-23	61	26 330
Subtotal							**2 749**	**1 374 805**
Regional commissions	ECLAC	D-1	Chief of Service, Economic Affairs	Male	2016-01-01	2016-06-29	181	87 692
	ESCAP	D-1	Chief of Section, Economic Affairs	Female	2017-05-18	2017-06-25	15	13 829

Entity group	*Entity*	*Level*	*Title*	*Gender*	*From*	*To*	*No. of days worked*	*Expenditure (United States dollars)*
	ESCAP	D-1	Chief of Section, Economic Affairs	Male	2017-05-18	2017-07-17	23	18 020
Subtotal							**219**	**119 541**
Field operations	MINUSCA	D-1	Special Assistant, Political Affairs	Male	2016-01-01	2016-04-30	121	49 273
	MINUSTAH	ASG	Deputy Special Representative of the Secretary-General	Male	2017-01-18	2017-07-17	181	112 413
	OSASG	D-1	Principal Political Affairs Officer	Male	2016-01-19	2017-12-31	713	368 968
	OSASG	D-1	Principal Security Sector Reform Officer	Male	2016-01-19	2017-12-31	713	361 446
	OSESG-SC1559	USG	Special Envoy of the Secretary-General	Male	2016-01-01	2016-05-31	152	0
	UNAMID	ASG	Deputy Special Representative of the Secretary-General	Male	2017-12-10	2017-12-31	22	14 044
	UNAMID	D-1	Head of Office, Political Affairs	Male	2016-06-11	2017-06-09	364	198 703
	UNMIK	D-1	Chief of Service, Civil Affairs	Male	2016-10-03	2017-12-31	455	214 328
	UNMISS	ASG	Special Adviser	Male	2016-08-22	2016-11-04	71	49 990
	UNMISS	ASG	Special Adviser	Male	2017-03-11	2017-03-25	15	10 713
Subtotal							**2 807**	**1 379 879**
Total							**5 775**	**2 874 224**

Note: For the purpose of the present report, retired staff employed in decision-making positions are defined as those at the D-1 level and above.

Table 3.A
Non-retired former staff, by entity, gender and grade: 2016–2017

(Population: 93 staff)

			No. of staff by grade																				
Entity group	*Entity*	*Gender description*	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Interpreter*	*Reviser*	*Translator*	*FS-5*	*FS-4*	*G-7*	*G-6*	*G-5*	*G-4*	*G-3*	*Consultant/ individual contractor*	*Total*
Departments/offices	DESA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	DFS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**2**	–	–	**1**	**3**
	DGACM	Female	–	–	–	–	–	–	–	–	–	1	8	–	–	–	–	–	4	–	7	16
		Male	–	–	–	–	–	–	–	–	–	4	9	–	–	–	–	1	1	–	9	18
	Subtotal		–	–	–	–	–	–	–	–	–	**5**	**17**	–	–	–	–	**1**	**5**	–	**16**	**34**
	DM	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	4
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**2**	**1**	**1**	–	–	**5**
	DPA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	–	–	**1**	**2**
	DPKO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	–	–	**2**	**3**
	DSS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**

Entity group	Entity	Gender description	No. of staff by grade																				Consultant/individual contractor	Total
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3				
	EOSG	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	1	–	–	–		–	1
		Male	–	–	1	–	–	–	–	–		–	–		–	–	–	–	–	–	–		–	1
	Subtotal		–	–	**1**	–	–	–	–	–		–	–		–	–	–	**1**	–	–	–		–	**2**
	OCHA	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	1	1	–	–		–	2
		Male	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–		–	–		–	–	–	**1**	**1**	–	–		**1**	**3**
	ODA	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		**1**	**1**
	OHCHR	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	1	–	–	–		1	2
		Male	–	–	–	–	–	–	1	–		–	–		–	–	–	–	–	–	–		1	2
	Subtotal		–	–	–	–	–	–	**1**	–		–	–		–	–	–	**1**	–	–	–		**2**	**4**
	OIOS	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		**1**	**1**
	OLA	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		**1**	**1**
	OSRSG-CAAC	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	1	–	–	–		–	1
		Male	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		–	–
	Subtotal		–	–	–	–	–	–	–	–		–	–		–	–	–	**1**	–	–	–		–	**1**
	OSRSG–SVC	Female	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–		–	–		–	–	–	–	–	–	–		**1**	**1**

Entity group	Entity	Gender description	No. of staff by grade																			Consultant/individual contractor	Total
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3			
	UNAKRT	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		2	2
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		**2**	**2**
	UNCTAD	Female	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–		1	2
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	**1**	–	–	–	–	–	–	–		**2**	**3**
	UNEP	Female	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–		2	2
		Male	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	–	–		1	2
	Subtotal		–	–	–	–	–	–	–	–	–	–	**3**	–	–	–	–	–	–	–		**3**	**4**
	UN-Habitat	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		**1**	**1**
	UNODC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		1	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		–	–
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		**1**	**1**
	UNOG	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–		1	2
	Subtotal		–	–	–	–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–		**1**	**2**
	UNOV	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		**1**	**1**
Subtotal			–	–	**1**	–	–	–	**2**	–	–	**5**	**21**	–	–	**1**	**6**	**7**	**6**	–		**40**	**77**

Entity group	Entity	Gender description	No. of staff by grade																				
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Consultant/ individual contractor	Total
Regional commissions	ECA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	ECE	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	–	**1**	–	**1**
	ECLAC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	–	–	4	7
		Male	–	–	–	–	2	–	–	1	–	–	–	–	–	1	–	–	–	–	4	7
	Subtotal		–	–	–	–	**2**	–	–	**1**	–	–	–	–	–	**2**	**3**	**1**	–	–	**8**	**14**
	ESCAP	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**3**	**3**
	ESCWA	Female	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**2**
Subtotal			–	–	–	**1**	**2**	–	–	**1**	–	–	–	–	–	**2**	**3**	**2**	–	**1**	**13**	**21**
Field operations	CNMC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	MINURSO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**

Entity group	Entity	Gender description	No. of staff by grade																				
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Interpreter	Reviser	Translator	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Consultant/ individual contractor	Total
	MINUSMA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	MONUSCO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	UNFICYP	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	UNIOGBIS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	UNLB	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	UNOWAS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**	**1**
	UNSOS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**2**	**2**
Subtotal			–	–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	**9**	**10**
Total female			–	–	–	**1**	–	–	–	–	–	**1**	**10**	–	–	**1**	**8**	**6**	**5**	**1**	**17**	**40**
Total male			–	–	**1**	–	**3**	–	**2**	**1**	–	**4**	**10**	–	–	**2**	–	**2**	**1**	–	**35**	**53**
Total			–	–	**1**	**1**	**3**	–	**2**	**1**	–	**5**	**20**	–	–	**3**	**8**	**8**	**6**	**1**	**52**	**93**

Table 3.B
Staff retained in service beyond the mandatory age of separation, by entity, gender and grade: 2016–2017

(Population: 79 persons)

			No. of staff by grade															
Entity group	*Entity*	*Gender description*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*FS-7*	*FS-6*	*FS-5*	*FS-4*	*G-7*	*G-6*	*G-5*	*G-4*	*G-3*	*Total*
Departments/offices	DESA	Female	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		**1**	–	–	–	–	–	–	–	–	–	–	–	**1**	–	–	**2**
	DFS	Female	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	**1**	–	–	–	**1**
	DGACM	Female	–	–	1	–	–	–	–	–	–	–	–	–	1	1	–	3
		Male	–	–	2	–	1	–	–	–	–	–	–	1	1	–	–	5
	Subtotal		–	–	**3**	–	**1**	–	–	–	–	–	–	**1**	**2**	**1**	–	**8**
	DM	Female	–	–	–	1	–	–	–	–	–	–	1	1	–	–	–	3
		Male	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Subtotal		–	–	–	**1**	–	–	–	–	–	–	**2**	**1**	–	–	–	**4**
	DPKO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	**1**
	DSS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	OAJ	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		**4**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**4**

Entity group	Entity	Gender description	No. of staff by grade															
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Total
	OIOS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	**1**
	OLA	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	UNOAU	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	**1**
	UNOG	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**
Subtotal			**7**	**1**	**3**	**4**	**1**	–	–	–	–	–	**2**	**3**	**3**	**1**	–	**25**
Regional commissions	ECA	Female	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	**2**	–	–	–	–	–	–	–	–	–	–	–	–	–	**2**
	ECLAC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	**1**
Subtotal			–	**2**	–	**1**	–	–	–	–	–	–	–	–	–	–	–	**3**
Tribunals	ICTY	Female	–	–	1	–	1	–	–	–	–	–	1	1	1	–	–	5
		Male	–	–	2	–	–	–	–	–	–	–	–	1	–	–	–	3
	Subtotal		–	–	**3**	–	**1**	–	–	–	–	–	**1**	**2**	**1**	–	–	**8**

Entity group	Entity	Gender description	No. of staff by grade															
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Total
	IRMCT	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1
	Subtotal		–	–	–	–	–	–	–	–	**1**	–	–	–	–	–	–	**1**
Subtotal			–	–	**3**	–	**1**	–	–	–	**1**	–	**1**	**2**	**1**	–	–	**9**
Field operations	MINURSO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	MINUSCA	Female	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	**1**	–	–	–	–	–	–	**1**
	MINUSMA	Female	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	MONUSCO	Female	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1
		Male	1	–	1	1	1	–	–	–	–	1	–	–	–	1	–	6
	Subtotal		**1**	–	**1**	**1**	**1**	–	–	–	–	**2**	–	–	–	**1**	–	**7**
	OSASG	Female	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	**1**	–	–	–	–	–	–	–	**1**
	RSCE	Female	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	–	**1**	–	–	–	–	–	**1**
	UNAMA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	1	–	–	–	–	–	–	–	–	–	–	–	2
	Subtotal		–	**1**	–	**1**	–	–	–	–	–	–	–	–	–	–	–	**2**

Entity group	Entity	Gender description	No. of staff by grade															
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Total
	UNAMI	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	1	–	–	–	–	–	–	–	–	–	1	–	3
	Subtotal		–	**1**	–	**1**	–	–	–	–	–	–	–	–	–	**1**	–	**3**
	UNAMID	Female	–	1	1	–	–	–	–	–	1	–	–	–	–	–	–	3
		Male	–	–	1	1	2	1	–	1	–	–	–	–	–	–	–	6
	Subtotal		–	**1**	**2**	**1**	**2**	**1**	–	**1**	**1**	–	–	–	–	–	–	**9**
	UNIFIL	Female	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	2	–	–	–	–	–	–	–	–	–	–	–	1	3
	Subtotal		–	–	**3**	–	–	–	–	–	–	–	–	–	–	–	**1**	**4**
	UNIOGBIS	Female	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	UNISFA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	1	–	–	1	–	–	–	–	–	2
	Subtotal		–	–	–	–	–	–	**1**	–	–	**1**	–	–	–	–	–	**2**
	UNMIK	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	UNMIL	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	**1**	–	–	–	–	–	–	–	–	–	–	–	–	**1**
	UNMISS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1
	Subtotal		–	–	–	–	–	–	–	–	–	**1**	–	–	–	–	–	**1**

Entity group	Entity	Gender description	No. of staff by grade															
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	Total
	UNMOGIP	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	–	–	1	–	–	–	–	–	–	–	–	–	–	2
	Subtotal		1	–	–	–	1	–	–	–	–	–	–	–	–	–	–	2
	UNOCI	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	2
	Subtotal		–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	2
	UNSOM	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	1
	UNSOS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal		–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1
Subtotal			2	6	10	4	5	1	1	2	3	5	–	–	–	2	1	42
Total female			4	3	5	1	1	–	–	1	2	2	2	3	3	1	–	28
Total male			5	6	11	8	6	1	1	1	2	3	1	2	1	2	1	51
Total			9	9	16	9	7	1	1	2	4	5	3	5	4	3	1	79

Annex III

Consultants and individual contractors

Table 1.A

Consultants and individual contractors at non-field operations, by nationality, number of persons, days worked and expenditure: 2016-2017

(Population: 26,056 engagements)

	Consultants				*Individual contractors*				*Total*			
Country of nationality[a]	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*	*No. of Persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*	*No. of persons*	*No. of engagements*	*Days worked*	*Expenditure (United States dollars)*
Afghanistan	6	8	692	99 171	1	1	97	11 655	7	9	789	110 826
Albania	17	18	1 553	182 902	7	15	499	104 869	24	33	2 052	287 771
Algeria	12	20	1 551	409 584	8	44	695	156 041	20	64	2 246	565 625
Angola	1	1	65	12 000					1	1	65	12 000
Antigua and Barbuda	1	1	210	18 000					1	1	210	18 000
Argentina	155	273	14 272	2 503 377	57	307	5 083	979 008	212	580	19 355	3 482 384
Armenia	21	27	1 843	158 359	3	11	222	51 806	24	38	2 065	210 165
Australia	187	345	21 079	4 954 128	35	80	2 838	627 568	222	425	23 917	5 581 696
Austria	54	98	5 553	1 238 594	63	207	7 631	1 336 667	117	305	13 184	2 575 260
Azerbaijan	12	17	1 020	125 003	2	6	268	58 813	14	23	1 288	183 816
Bahamas	1	1	49	18 000					1	1	49	18 000
Bahrain	3	4	276	49 822	1	2	173	15 702	4	6	449	65 524
Bangladesh	36	65	5 866	980 324	2	3	412	48 080	38	68	6 278	1 028 404
Barbados	7	12	946	198 610					7	12	946	198 610
Belarus	21	31	1 714	217 918	9	56	766	192 613	30	87	2 480	410 531
Belgium	46	76	4 919	1 159 344	38	285	3 387	927 672	84	361	8 306	2 087 016
Belize	2	3	489	67 050	1	2	123	7 604	3	5	612	74 654
Benin	20	27	1 757	457 063	2	5	183	40 440	22	32	1 940	497 503
Bhutan	3	4	356	28 200					3	4	356	28 200
Bolivia (Plurinational State of)	20	32	2 588	450 779	3	7	230	61 067	23	39	2 818	511 846
Bosnia and Herzegovina	6	19	931	226 723	9	18	548	77 463	15	37	1 479	304 186
Botswana	5	6	440	73 500	2	3	45	6 630	7	9	485	80 130

Country of nationality*	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Brazil	169	278	21 600	2 992 118	43	115	4 711	702 881	212	393	26 311	3 694 999
Bulgaria	16	26	1 660	477 887	6	15	908	208 071	22	41	2 568	685 958
Burkina Faso	13	16	1 535	189 800	4	7	303	52 133	17	23	1 838	241 933
Burundi	5	11	882	206 500	2	6	528	38 360	7	17	1 410	244 860
Cabo Verde	4	5	495	101 514					4	5	495	101 514
Cambodia	95	242	23 863	3 242 081	1	1	5	1 500	96	243	23 868	3 243 581
Cameroon	49	64	5 060	1 255 248	17	70	1 476	288 397	66	134	6 536	1 543 644
Canada	244	459	32 951	8 169 598	121	623	12 595	2 699 167	365	1 082	45 546	10 868 765
Central African Republic	1	1	151	1 500					1	1	151	1 500
Chad	8	9	611	100 385	1	1	21	3 430	9	10	632	103 815
Chile	226	480	24 348	10 949 416	151	594	17 748	1 702 323	377	1 074	42 096	12 651 739
China	107	167	17 548	2 366 355	151	808	12 448	3 126 079	258	975	29 996	5 492 435
Colombia	152	253	22 668	3 538 093	28	81	2 556	463 190	180	334	25 224	4 001 284
Comoros	2	6	588	149 056					2	6	588	149 056
Congo	4	5	218	78 950					4	5	218	78 950
Costa Rica	40	64	4 044	745 530	11	18	948	47 283	51	82	4 992	792 813
Côte d'Ivoire	14	22	2 405	487 556	3	12	152	32 258	17	34	2 557	519 814
Croatia	7	8	740	154 925	12	39	1 863	236 423	19	47	2 603	391 348
Cuba	17	34	2 872	517 256	9	119	1 428	424 434	26	153	4 300	941 690
Cyprus	3	3	149	37 054	1	2	195	55 251	4	5	344	92 305
Czechia	12	24	1 747	621 026	3	6	275	63 100	15	30	2 022	684 126
Democratic People's Republic of Korea	1	1	34	9 000					1	1	34	9 000
Democratic Republic of the Congo	14	20	2 592	473 850	1	1	72	548	15	21	2 664	474 398
Denmark	26	40	2 273	506 296	5	9	607	116 214	31	49	2 880	622 510
Djibouti	2	2	37	4 790	1	1	111	3 910	3	3	148	8 700
Dominican Republic	10	15	1 095	188 224	5	8	561	113 622	15	23	1 656	301 846
Ecuador	49	70	4 441	752 829	6	30	470	79 113	55	100	4 911	831 943
Egypt	59	76	5 652	913 613	75	749	5 959	1 615 913	134	825	11 611	2 529 527

Country of nationality[a]	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
El Salvador	15	18	1 166	194 326	6	28	241	66 128	21	46	1 407	260 454
Eritrea	1	1	24	4 346	1	2	114	23 624	2	3	138	27 970
Estonia	12	17	1 366	497 946					12	17	1 366	497 946
Ethiopia	88	148	13 024	2 414 876	302	1 021	72 695	4 090 598	390	1 169	85 719	6 505 474
Fiji	10	15	792	124 207					10	15	792	124 207
Finland	26	48	3 548	894 487	5	6	487	114 844	31	54	4 035	1 009 332
France	302	586	42 722	10 388 984	290	2 033	25 335	7 599 270	592	2 619	68 057	17 988 254
Gabon	2	2	179	19 986					2	2	179	19 986
Gambia	11	22	1 319	291 154					11	22	1 319	291 154
Georgia	22	25	2 043	296 924					22	25	2 043	296 924
Germany	207	349	24 131	6 017 561	56	145	4 760	963 229	263	494	28 891	6 980 790
Ghana	37	47	2 962	638 245	5	18	725	164 413	42	65	3 687	802 658
Greece	33	43	4 197	764 941	17	38	1 348	285 979	50	81	5 545	1 050 921
Grenada	1	2	152	61 900					1	2	152	61 900
Guatemala	28	35	2 842	463 448	5	11	472	55 096	33	46	3 314	518 544
Guinea	4	6	528	54 370	1	1	96	7 650	5	7	624	62 020
Guinea-Bissau	1	1	65	18 000	1	3	333	5 760	2	4	398	23 760
Guyana	9	11	640	184 944	2	5	83	28 091	11	16	723	213 035
Haiti	6	26	1 176	344 186	2	5	244	85 736	8	31	1 420	429 922
Honduras	12	15	1 929	288 150					12	15	1 929	288 150
Hungary	9	16	908	221 291	4	10	516	92 689	13	26	1 424	313 981
Iceland	1	1	435	15 000	1	2	33	14 500	2	3	468	29 500
India	189	376	31 621	5 583 177	28	54	2 960	586 665	217	430	34 581	6 169 842
Indonesia	29	53	3 970	663 372	8	13	778	165 912	37	66	4 748	829 284
Iran (Islamic Republic of)	10	17	1 142	222 496					10	17	1 142	222 496
Iraq	13	16	1 246	216 113	4	12	111	18 800	17	28	1 357	234 913
Ireland	50	81	4 782	1 133 052	13	29	793	208 975	63	110	5 575	1 342 026
Israel	8	12	681	113 246	1	1	45	12 000	9	13	726	125 246
Italy	146	278	19 674	4 450 969	59	188	6 495	1 391 445	205	466	26 169	5 842 414
Jamaica	20	27	2 210	403 712	2	3	32	6 310	22	30	2 242	410 022

Country of nationality*	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Japan	27	41	3 845	607 718	83	88	4 586	228 592	110	129	8 431	836 310
Jordan	37	44	3 640	502 853	11	33	843	158 600	48	77	4 483	661 453
Kazakhstan	30	47	3 679	535 103	13	37	1 481	106 395	43	84	5 160	641 497
Kenya	193	302	25 107	4 753 061	110	286	15 303	1 329 637	303	588	40 410	6 082 699
Kiribati	1	3	390	20 071					1	3	390	20 071
Kuwait	1	1	32	14 250					1	1	32	14 250
Kyrgyzstan	24	36	2 462	260 444	7	9	503	76 040	31	45	2 965	336 484
Lao People's Democratic Republic	9	10	733	77 115	1	1	3	1 280	10	11	736	78 395
Latvia	2	2	12	6 793					2	2	12	6 793
Lebanon	64	92	7 885	1 203 548	108	295	10 315	1 281 175	172	387	18 200	2 484 723
Lesotho	2	2	94	52 716	1	3	315	47 337	3	5	409	100 053
Liberia	4	4	416	72 090					4	4	416	72 090
Libya	2	2	68	11 035	1	7	24	7 397	3	9	92	18 432
Lithuania	11	14	435	115 599	2	6	218	42 773	13	20	653	158 372
Luxembourg	3	8	604	113 384					3	8	604	113 384
Madagascar	3	3	572	37 590	3	31	609	109 861	6	34	1 181	147 451
Malawi	16	23	2 314	405 647	1	3	193	35 100	17	26	2 507	440 747
Malaysia	23	28	2 266	251 876	1	1	40	7 234	24	29	2 306	259 110
Maldives	2	2	55	13 300					2	2	55	13 300
Mali	8	11	501	84 609	1	9	151	54 902	9	20	652	139 511
Malta	2	7	258	53 646					2	7	258	53 646
Mauritania	14	24	1 753	448 392					14	24	1 753	448 392
Mauritius	10	13	1 020	201 200	2	13	169	60 703	12	26	1 189	261 903
Mexico	163	255	20 288	3 137 469	52	110	3 777	525 438	215	365	24 065	3 662 906
Mongolia	13	17	1 201	138 800	7	13	90	29 485	20	30	1 291	168 285
Montenegro	6	7	821	110 813	1	1	2	320	7	8	823	111 133
Morocco	36	50	2 787	689 876	25	148	1 390	339 657	61	198	4 177	1 029 534
Mozambique	1	1	112	3 600	3	4	360	24 485	4	5	472	28 085
Myanmar	11	15	1 334	70 670	1	1	43	3 000	12	16	1 377	73 670

Country of nationality[a]	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Namibia	2	4	467	87 520	1	4	37	13 487	3	8	504	101 007
Nauru	1	3	390	27 453					1	3	390	27 453
Nepal	26	49	4 261	765 245	2	5	226	46 300	28	54	4 487	811 545
Netherlands	123	191	13 048	3 271 940	20	49	592	219 783	143	240	13 640	3 491 723
New Zealand	47	90	5 856	1 503 032	6	24	648	187 918	53	114	6 504	1 690 950
Nicaragua	4	8	697	70 799	3	5	107	5 249	7	13	804	76 047
Niger	15	36	1 878	358 063	1	1	25	8 895	16	37	1 903	366 959
Nigeria	47	62	5 114	1 342 809	4	4	274	31 745	51	66	5 388	1 374 554
Norway	24	50	3 274	902 146	3	6	302	40 500	27	56	3 576	942 646
Oman	3	4	272	45 500					3	4	272	45 500
Pakistan	18	25	2 468	799 499	7	13	1 132	198 120	25	38	3 600	997 619
Panama	12	19	1 972	324 938	6	11	991	105 924	18	30	2 963	430 862
Papua New Guinea	2	3	490	70 000					2	3	490	70 000
Paraguay	7	8	616	86 360	1	3	12	3 083	8	11	628	89 443
Peru	45	79	6 193	1 183 016	11	39	1 187	319 003	56	118	7 380	1 502 019
Philippines	64	99	8 502	1 704 817	14	46	1 551	313 172	78	145	10 053	2 017 988
Poland	18	33	2 606	604 259	9	19	1 317	245 166	27	52	3 923	849 425
Portugal	23	40	2 938	751 670	13	36	1 001	255 572	36	76	3 939	1 007 243
Republic of Korea	68	107	12 073	1 640 067	18	27	2 207	380 943	86	134	14 280	2 021 010
Republic of Moldova	22	29	1 602	179 060	1	1	47	1 920	23	30	1 649	180 980
Romania	20	39	4 040	917 917	7	18	788	185 835	27	57	4 828	1 103 752
Russian Federation	74	123	9 694	2 100 249	142	825	9 606	2 419 923	216	948	19 300	4 520 172
Rwanda	14	19	1 569	182 568	25	80	2 815	421 251	39	99	4 384	603 819
Saint Kitts and Nevis	1	2	325	148 125					1	2	325	148 125
Saint Lucia	10	16	1 481	309 927	1	2	20	3 044	11	18	1 501	312 971
Saint Vincent and the Grenadines	1	1	65	3 900					1	1	65	3 900
Samoa	6	6	627	123 000					6	6	627	123 000
Sao Tome and Principe	2	2	123	20 988					2	2	123	20 988
Saudi Arabia	2	2	104	18 256					2	2	104	18 256

Country of nationality[a]	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Senegal	32	47	2 925	570 561	3	14	310	54 166	35	61	3 235	624 727
Serbia	15	28	1 423	562 853	17	42	1 652	353 241	32	70	3 075	916 093
Seychelles	3	3	82	35 811	2	2	238	55 752	5	5	320	91 563
Sierra Leone	6	7	790	154 573	3	5	311	46 816	9	12	1 101	201 387
Singapore	18	23	1 343	218 274	2	2	50	18 000	20	25	1 393	236 274
Slovakia	3	5	355	58 541	5	13	471	80 042	8	18	826	138 583
Slovenia	8	19	1 142	255 521	2	3	228	42 702	10	22	1 370	298 223
Solomon Islands	2	2	102	26 000	1	7	110	39 564	3	9	212	65 564
Somalia	14	15	1 426	90 300	1	1	130	15 000	15	16	1 556	105 300
South Africa	86	148	10 893	3 094 364	5	13	116	40 404	91	161	11 009	3 134 768
South Sudan	1	3	224	30 000					1	3	224	30 000
Spain	151	284	23 568	4 763 473	139	791	10 932	3 036 596	290	1 075	34 500	7 800 069
Sri Lanka	21	35	3 171	564 150	3	5	113	21 865	24	40	3 284	586 015
Sudan	14	16	970	234 371	10	42	484	102 952	24	58	1 454	337 323
Suriname	1	1	37	10 000					1	1	37	10 000
Swaziland	1	1	65	27 000					1	1	65	27 000
Sweden	58	84	6 850	1 273 784	13	27	1 855	317 684	71	111	8 705	1 591 468
Switzerland	88	151	10 021	2 015 103	52	252	4 505	1 330 775	140	403	14 526	3 345 878
Syrian Arab Republic	29	40	3 886	885 391	20	92	1 985	468 910	49	132	5 871	1 354 301
Tajikistan	10	16	1 129	125 994	2	4	371	93 821	12	20	1 500	219 815
Thailand	58	118	9 571	1 230 276	51	123	3 910	340 124	109	241	13 481	1 570 401
The former Yugoslav Republic of Macedonia	3	6	206	41 500	2	7	28	4 141	5	13	234	45 641
Timor-Leste	2	2	275	21 137					2	2	275	21 137
Togo	7	12	955	190 096	1	1	15	9 216	8	13	970	199 312
Tonga	2	2	304	15 680					2	2	304	15 680
Trinidad and Tobago	18	29	2 460	618 705	14	31	1 462	116 247	32	60	3 922	734 952
Tunisia	47	67	3 594	919 589	11	72	922	314 865	58	139	4 516	1 234 453
Turkey	18	24	1 638	316 838	8	56	1 830	532 508	26	80	3 468	849 347
Turkmenistan	3	6	742	140 100					3	6	742	140 100

Country of nationality[a]	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of Persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Uganda	49	60	4 674	742 087	11	24	1 412	186 726	60	84	6 086	928 813
Ukraine	37	55	3 823	652 646	18	72	1 754	453 818	55	127	5 577	1 106 464
United Kingdom of Great Britain and Northern Ireland	582	1 066	67 225	18 005 393	167	534	10 371	2 663 199	749	1 600	77 596	20 668 592
United Republic of Tanzania	34	47	3 368	803 997	6	12	489	43 738	40	59	3 857	847 735
United States of America	703	1 157	73 380	19 609 813	297	1 255	22 920	5 740 198	1 000	2 412	96 300	25 350 011
Uruguay	49	104	5 297	849 880	35	286	3 307	643 532	84	390	8 604	1 493 412
Uzbekistan	10	16	1 408	354 855					10	16	1 408	354 855
Vanuatu	3	3	153	19 873					3	3	153	19 873
Venezuela (Bolivarian Republic of)	29	46	3 632	659 756	12	25	1 394	143 256	41	71	5 026	803 012
Viet Nam	20	29	2 707	214 821	5	7	120	18 108	25	36	2 827	232 929
Yemen	3	3	252	16 035	1	18	108	38 738	4	21	360	54 773
Zambia	21	25	1 614	286 284	2	2	129	12 300	23	27	1 743	298 584
Zimbabwe	37	57	5 125	969 955	5	9	360	79 413	42	66	5 485	1 049 368
Subtotal	**7 002**	**11 858**	**862 136**	**185 056 076**	**3 368**	**14 161**	**347 528**	**60 099 677**	**9 929**	**26 019**	**1 209 664**	**245 155 753**
State of Palestine	12	14	1 237	140 650	6	14	684	41 753	18	28	1 921	182 403
Stateless					2	9	527	67 533	2	9	527	67 533
Total	**7 014**	**11 872**	**863 373**	**185 196 726**	**3 376**	**14 184**	**348 739**	**60 208 963**	**9 949**	**26 056**	**1 212 112**	**245 405 689**

[a] Countries not listed had no nationals engaged as consultants or individual contractors.

Table 2.A

Consultants and individual contractors at non-field operations, by entity, number of persons, gender and days worked: 2016–2017

(Population: 11,872 persons)

		Consultant			*Individual contractor*			*Total*		
Entity group	*Entity*	*No. of persons*	*No. of female*	*No. of days worked*	*No. of persons*	*No. of female*	*No. of days worked*	*No. of persons*	*No. of female*	*No. of days worked*
Departments/offices	CTED	10	5	525	1	1	164	11	6	689
	DESA	410	144	42 316	108	69	8 812	502	206	51 128
	DFS	29	15	4 582	5	3	356	33	17	4 938
	DGACM	26	10	1 026	691	354	49 650	714	362	50 676
	DM	246	105	41 496	119	81	14 461	341	169	55 957
	DPA	126	41	12 164	36	15	1 520	158	55	13 684
	DPI	15	9	858	192	117	18 616	204	124	19 474
	DPKO	72	27	3 753	99	14	4 813	162	41	8 566
	DSS	19	12	2 475	37	25	4 185	55	36	6 660
	EOSG	34	18	3 125	27	17	2 680	60	34	5 805
	ETHICS	7	4	593	6	3	76	13	7	669
	OCHA	142	64	10 917	36	20	4 193	167	79	15 110
	OCT	13	7	1 605	3	3	90	16	10	1 695
	ODA	49	17	10 312	7	4	227	55	21	10 539
	OHCHR	211	122	19 550	116	68	8 869	309	180	28 419
	OHRLLS	15	3	669	2	2	595	17	5	1 264
	OIOS	44	19	6 149	1	–	206	45	19	6 355
	OLA	51	14	3 219	5	1	411	55	15	3 630
	OSRSG-CAAC	1	1	21	2	–	56	3	1	77
	OSRSG-SVC	5	3	503	4	3	108	9	6	611
	OSRSG-VAC	5	3	1 078	–	–	–	5	3	1 078
	PBSO	10	5	1 183	2	1	632	12	6	1 815
	UNAKRT	189	83	47 154	–	–	–	189	83	47 154
	UNCC	2	1	120	1	1	6	3	2	126
	UNCTAD	453	107	37 566	181	102	13 507	604	194	51 073
	UNEP	1 245	532	198 507	276	166	29 536	1 468	663	228 043
	UN-Habitat	429	188	73 687	29	14	3 651	451	198	77 338

		Consultant			Individual contractor			Total		
Entity group	*Entity*	*No. of persons*	*No. of female*	*No. of days worked*	*No. of persons*	*No. of female*	*No. of days worked*	*No. of persons*	*No. of female*	*No. of days worked*
	UNISDR	122	55	17 266	7	3	769	127	57	18 035
	UNOAU	–	–	–	6	1	135	6	1	135
	UNODC	727	267	78 764	148	97	13 230	845	343	91 994
	UNOG	35	24	3 189	48	37	3 687	76	55	6 876
	UNOMS	19	12	1 300	10	6	703	27	16	2 003
	UNON	20	7	1 571	70	34	9 987	83	37	11 558
	UNOP	19	11	1 181	1	–	62	19	11	1 243
	UNOV	39	12	8 014	20	17	1 737	58	29	9 751
	UNRoD	–	–	–	1	–	279	1	–	279
Subtotal		**4 711**	**1 880**	**636 438**	**2 195**	**1 227**	**198 009**	**6 646**	**2 958**	**834 447**
Regional commissions	ECA	464	148	44 693	397	195	80 198	834	328	124 891
	ECE	332	126	25 975	65	50	4 259	387	167	30 234
	ECLAC	767	310	69 422	340	223	32 567	1 033	493	101 989
	ESCAP	555	174	61 396	202	104	12 748	712	260	74 144
	ESCWA	267	97	24 983	164	113	14 832	418	201	39 815
Subtotal		**2 372**	**848**	**226 469**	**1 164**	**682**	**144 604**	**3 366**	**1 439**	**371 073**
Tribunals	ICTY	11	4	114	43	25	3 043	53	28	3 157
	IRMCT	12	2	352	40	14	3 083	52	16	3 435
Subtotal		**21**	**6**	**466**	**75**	**31**	**6 126**	**95**	**36**	**6 592**
Total		**7 014**	**2 705**	**863 373**	**3 376**	**1 910**	**348 739**	**9 949**	**4 368**	**1 212 112**

Table 2.B

Consultants and individual contractors at non-field operations, by entity and expenditure: 2016–2017

(Population: 26,056 engagements)

		Consultants			*Individual contractors*			*Total*		
Entity group	*Entity*	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (Other)*	*Total expenditure (United States dollars)*	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (Other)*	*Total expenditure (United States dollars)*	*Expenditure (United States dollars) (RB)*	*Expenditure (United States dollars) (Other)*	*Total expenditure (United States dollars)*
Departments/offices	CTED	163 810	60 000	223 810	–	27 375	27 375	163 810	87 375	251 185
	DESA	2 660 080	4 588 548	7 248 628	1 065 463	1 109 828	2 175 291	3 725 542	5 698 376	9 423 919
	DFS	–	850 446	850 446	–	65 980	65 980	–	916 426	916 426
	DGACM	277 635	142 783	420 419	10 177 303	5 930 334	16 107 638	10 454 939	6 073 118	16 528 056
	DM	3 100 246	5 028 726	8 128 973	2 043 866	640 694	2 684 560	5 144 112	5 669 420	10 813 532
	DPA	61 339	4 950 609	5 011 948	26 681	526 289	552 970	88 020	5 476 898	5 564 918
	DPI	125 461	82 486	207 948	2 896 560	456 396	3 352 956	3 022 021	538 883	3 560 904
	DPKO	–	1 802 618	1 802 618	–	341 154	341 154	–	2 143 771	2 143 771
	DSS	170 426	322 237	492 663	161 021	57 960	218 981	331 447	380 197	711 644
	EOSG	–	996 088	996 088	–	614 614	614 614	–	1 610 702	1 610 702
	ETHICS	30 000	182 000	212 000	13 303	–	13 303	43 303	182 000	225 303
	OCHA	59 068	3 681 662	3 740 730	–	937 507	937 507	59 068	4 619 169	4 678 237
	OCT	–	621 698	621 698	–	21 178	21 178	–	642 876	642 876
	ODA	3 221 756	1 468 027	4 689 783	23 540	39 100	62 640	3 245 296	1 507 127	4 752 423
	OHCHR	1 153 595	4 345 474	5 499 070	432 414	1 686 631	2 119 045	1 586 009	6 032 106	7 618 115
	OHRLLS	105 000	188 565	293 565	120 740	28 080	148 820	225 740	216 645	442 385
	OIOS	590 034	646 266	1 236 300	7 000	–	7 000	597 034	646 266	1 243 300
	OLA	316 038	316 881	632 919	107 141	–	107 141	423 178	316 881	740 060
	OSRSG-CAAC	6 525	–	6 525	–	23 132	23 132	6 525	23 132	29 657
	OSRSG-SVC	–	208 500	208 500	–	4 045	4 045	–	212 545	212 545
	OSRSG-VAC	402 950	72 750	475 700	–	0	–	402 950	72 750	475 700
	PBSO	206 750	190 470	397 220	75 738	38 670	114 408	282 488	229 140	511 628
	UNAKRT	–	10 033 712	10 033 712	–	–	–	–	10 033 712	10 033 712
	UNCC	–	62 400	62 400	–	218	218	–	62 618	62 618
	UNCTAD	1 001 166	7 901 724	8 902 890	704 630	2 430 242	3 134 872	1 705 797	10 331 965	12 037 762
	UNEP	534 679	48 431 853	48 966 532	83 679	6 732 798	6 816 478	618 359	55 164 651	55 783 010

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
	UN-Habitat	447 503	10 241 471	10 688 974	1 800	411 972	413 772	449 303	10 653 443	11 102 746
	UNISDR	–	3 320 806	3 320 806	–	73 993	73 993	–	3 394 799	3 394 799
	UNOAU	–	–	–	1 612	3 020	4 632	1 612	3 020	4 632
	UNODC	450 833	17 942 283	18 393 116	299 153	2 586 754	2 885 907	749 986	20 529 037	21 279 023
	UNOG	203 150	735 720	938 870	451 620	1 113 914	1 565 534	654 770	1 849 634	2 504 405
	UNOMS	175 028	69 710	244 738	78 482	13 500	91 982	253 509	83 210	336 719
	UNON	15 750	430 929	446 679	30 000	871 409	901 409	45 750	1 302 338	1 348 088
	UNOP	–	448 915	448 915	–	25 420	25 420	–	474 335	474 335
	UNOV	26 885	1 231 652	1 258 537	365 368	255 029	620 397	392 253	1 486 681	1 878 934
	UNRoD	–	–	–	65 620	–	65 620	65 620	–	65 620
Subtotal		**15 505 708**	**131 598 009**	**147 103 717**	**19 232 734**	**27 067 237**	**46 299 971**	**34 738 442**	**158 665 246**	**193 403 688**
Regional commissions	ECA	4 759 046	5 778 591	10 537 636	5 114 388	732 173	5 846 561	9 873 433	6 510 764	16 384 197
	ECE	359 224	3 922 205	4 281 428	139 190	661 975	801 165	498 413	4 584 180	5 082 593
	ECLAC	2 531 547	7 614 501	10 146 048	1 650 448	1 350 860	3 001 308	4 181 995	8 965 360	13 147 356
	ESCAP	2 137 022	6 672 992	8 810 014	525 523	945 210	1 470 734	2 662 545	7 618 202	10 280 748
	ESCWA	1 535 453	2 591 222	4 126 675	988 983	785 994	1 774 978	2 524 436	3 377 216	5 901 653
Subtotal		**11 322 291**	**26 579 510**	**37 901 801**	**8 418 532**	**4 476 213**	**12 894 745**	**19 740 824**	**31 055 723**	**50 796 546**
Tribunals	ICTY	–	55 496	55 496	–	540 988	540 988	–	596 484	596 484
	IRMCT	–	135 712	135 712	–	473 258	473 258	–	608 970	608 970
Subtotal		**–**	**191 208**	**191 208**	**–**	**1 014 246**	**1 014 246**	**–**	**1 205 454**	**1 205 454**
Total		**26 827 999**	**158 368 727**	**185 196 726**	**27 651 267**	**32 557 696**	**60 208 963**	**54 479 266**	**190 926 423**	**245 405 689**

Abbreviations: RB, regular budget; Other, extrabudgetary and peacekeeping operations.

Table 2.C

Consultants hired for a period of more than one year[a] at non-field operations, by entity, job network, number of persons, days worked and expenditure: 2016–2017

(Population: 269 persons)

Entity group	*Entity*	*Job network*	*No. of consultants*	*No. of days worked*	*Expenditure (United States dollars)*
Departments/offices	DESA	Economic, social and development	12	3 795	249 052
		Information and telecommunication technology	1	325	10 000
		Management and administration	1	262	16 016
		Science	3	1 208	58 951
	Subtotal		**17**	**5 590**	**334 019**
	DGACM	Legal	1	261	74 766
	Subtotal		**1**	**261**	**74 766**
	DM	Information and telecommunication technology	8	2 515	490 325
		Management and administration	3	945	211 118
	Subtotal		**11**	**3 460**	**701 443**
	EOSG	Information and telecommunication technology	1	270	8 740
	Subtotal		**1**	**270**	**8 740**
	OCHA	Political, peace and humanitarian	1	261	1
	Subtotal		**1**	**261**	**1**
	OCT	Political, peace and humanitarian	1	261	94 104
	Subtotal		**1**	**261**	**94 104**
	ODA	Political, peace and humanitarian	13	3 786	1 969 408
	Subtotal		**13**	**3 786**	**1 969 408**
	OIOS	Logistics, transportation and supply chain	1	303	12 500
	Subtotal		**1**	**303**	**12 500**
	OLA	Legal	4	1 327	3
	Subtotal		**4**	**1 327**	**3**

Entity group	*Entity*	*Job network*	*No. of consultants*	*No. of days worked*	*Expenditure (United States dollars)*
	PBSO	Economic, social and development	1	302	138 000
	Subtotal		**1**	**302**	**138 000**
	UNAKRT	Legal	3	783	113 402
		Public information and conference management	1	261	38 400
	Subtotal		**4**	**1 044**	**151 802**
	UNEP	Economic, social and development	83	25 512	7 902 486
		Information and telecommunication technology	1	261	6 000
		Management and administration	4	1 044	247 804
		Other	24	7 599	1 318 436
		Political, peace and humanitarian	1	261	36 000
		Public information and conference management	3	846	131 000
	Subtotal		**115**	**35 523**	**9 641 726**
	UN-Habitat	Economic, social and development	8	2 367	242 535
		Information and telecommunication technology	1	370	28 836
		Other	22	7 550	1 146 318
		Political, peace and humanitarian	6	1 829	272 285
		Public information and conference management	4	1 174	123 400
	Subtotal		**40**	**13 290**	**1 813 374**
	UNISDR	Economic, social and development	1	348	72 000
		Management and administration	3	783	164 700
	Subtotal		**4**	**1 131**	**236 700**
	UNODC	Economic, social and development	14	4 260	108 544
	Subtotal		**14**	**4 260**	**108 544**
	UNON	Other	1	295	38 000
	Subtotal		**1**	**295**	**38 000**

Entity group	*Entity*	*Job network*	*No. of consultants*	*No. of days worked*	*Expenditure (United States dollars)*
	UNOV	Information and telecommunication technology	1	261	
		Science	6	2 089	
	Subtotal		**7**	**2 350**	
Subtotal			**236**	**73 714**	**15 323 131**
Regional commissions	ECA	Economic, social and development	7	2 618	168 360
		Legal	1	261	72 000
		Management and administration	1	261	28 800
		Science	2	522	126 000
	Subtotal		**11**	**3 662**	**395 160**
	ECE	Economic, social and development	1	261	1
	Subtotal		**1**	**261**	**1**
	ECLAC	Economic, social and development	2	623	49 590
		Legal	1	300	20 167
		Logistics, transportation and supply chain	3	878	34 581
	Subtotal		**6**	**1 801**	**104 338**
	ESCAP	Economic, social and development	6	1 779	113 000
		Political, peace and humanitarian	2	740	40 000
		Public information and conference management	1	522	88 991
	Subtotal		**9**	**3 041**	**241 991**
	ESCWA	Science	6	1 988	223 830
	Subtotal		**6**	**1 988**	**223 830**
Subtotal			**33**	**10 753**	**965 319**
Total			**269**	**84 467**	**16 288 450**

[illegible] Includes engagements of more than one year where a year is defined as 260 working days.

Table 3.A

Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by nationality: 2016–2017

(Population: 21 engagements)

	No. of contracts			*Average duration per contract (days)*		
	Female	*Male*	*Total*	*Female*	*Male*	*Total*
Belgium		2	2		20	20
Bolivia (Plurinational State of)		3	3		7	7
Chile		2	2		14	14
Denmark		2	2		20	20
Dominican Republic		1	1		17	17
Guyana	1		1	19		19
Ghana	1		1	19		19
Netherlands		1	1		18	18
New Zealand		1	1		15	15
Sweden		2	2		17	17
United Kingdom of Great Britain and Northern Ireland	2	2	4	31	15	23
Uruguay	1		1	12		12
Total	**5**	**16**	**21**	**22**	**15**	**17**

Table 3.B

Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by emergency: 2016–2017

(Population: 21 engagements)

	No. of contracts			*Average duration per contract (days)*		
Emergency	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Bahamas: Hurricane Matthew		1	1		6	6
Chile: Forest fires		1	1		16	16
Eastern Caribbean: Hurricane Irma response	1	1	2	19	15	17
Fiji: Tropical Cyclone Winston		1	1		15	15
Haiti and Sint Maarten: Hurricane Irma response		1	1		14	14
Iraq: Mosul Dam preparedness planning	1	1	2	13	13	13
Jamaica: Hurricane Matthew		1	1		5	5
Jordan: Capacity for Disaster Reduction Initiative mission		1	1		17	17
Mexico: earthquake	1	1	2	12	11	12
Paraguay: floods		1	1		11	11
Peru: floods		1	1		17	17
Sierra Leone: floods	2	4	6	34	21	25
Sint Maarten: Hurricane Irma response		1	1		18	18
Total	**5**	**16**	**21**	**22**	**15**	**17**

Table 4.A
Engagement of consultants and individual contractors at field operations by entity, gender and number of engagements: 2016–2017

(Population: 48,661 engagements)

	Consultant			*Individual contractor*			
Field operation	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Total*
ATSMT		2	2	1		1	3
CNMC	15	37	52		51	51	103
GOE-DRC	2	2	4				4
MC		20	20	25	42	67	87
MINUJUSTH				46	133	179	179
MINURSO		1	1	22	86	108	109
MINUSCA	33	82	115	885	3 689	4 574	4 689
MINUSMA	13	132	145	1 613	9 993	11 606	11 751
MINUSTAH	15	45	60	429	2 340	2 769	2 829
MONUSCO	21	90	111	10	5	15	126
OSASG	3	20	23	21	80	101	124
OSASG-CYPRUS	4	23	27	34	10	44	71
OSASG-POG	5	5	10		2	2	12
OSESG-GL	1	2	3	5	10	15	18
OSESG-SSS					3	3	3
OSESG-SYRIA	4	23	27	7	2	9	36
OSESG-YEMEN				1		1	1
POE-LIBERIA		1	1	2	1	3	4
POE-LIBYA		1	1				1
RSCE	2	2	4		1	1	5
SCR 2231				2	2	4	4
UNAMA	2	7	9	28	43	71	80
UNAMI	2	24	26	10	104	114	140
UNAMID	4	10	14	2 752	9 699	12 451	12 465
UNDOF				75	237	312	312
UNFICYP		2	2	41	23	64	66
UNIFIL		2	2	7	138	145	147
UNIOGBIS	8	21	29	19	234	253	282
UNISFA	7	24	31	829	4 205	5 034	5 065
UNLB	29	32	61	41	80	121	182
UNMIK	13	11	24	5	7	12	36
UNMIL	7	17	24	53	1 069	1 122	1 146
UNMISS	8	27	35	1 230	5 673	6 903	6 938
UNMOGIP					18	18	18
UNOCA	1	1	2	17	36	53	55
UNOCI	4	6	10	72	574	646	656
UNOWA	4	24	28	3	17	20	48
UNOWAS	6	11	17		9	9	26

	Consultant			*Individual contractor*			
Field operation	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Total*
UNRCCA	1	8	9				9
UNSCO					16	16	16
UNSCOL	1	1	2	2	12	14	16
UNSMIL	13	28	41	18	131	149	190
UNSOM	1	7	8	1	21	22	30
UNSOS	65	126	191	70	236	306	497
UNTSO				1	33	34	34
UNVMC		12	12	16	20	36	48
Total	**294**	**889**	**1 183**	**8 393**	**39 085**	**47 478**	**48 661**

Table 4.B
Engagement of consultants and individual contractors at field operations by nationality, gender and number of engagements: 2016–2017

(Population: 48,661 engagements)

	Consultants			*Individual contractors*			
Country of nationality[a]	*Female*	*Male*	*Subtotal*	*Female*	*Male*	*Subtotal*	*Total*
Afghanistan		4	4	28	45	73	77
Algeria		2	2				2
Argentina		1	1				1
Armenia				1		1	1
Australia	6	3	9		1	1	10
Austria		10	10		5	5	15
Bangladesh		2	2		7	7	9
Belarus				2		2	2
Belgium	11	23	34	5	2	7	41
Benin	1	7	8	1	5	6	14
Bhutan					3	3	3
Bolivia (Plurinational State of)		4	4				4
Bosnia and Herzegovina		2	2		9	9	11
Brazil		1	1	1		1	2
Bulgaria	3		3	4		4	7
Burkina Faso		2	2	1	8	9	11
Burundi	4	26	30	23	95	118	148
Cabo Verde		1	1				1
Cambodia				1		1	1
Cameroon		12	12	5	32	37	49
Canada	16	17	33	3	4	7	40
Central African Republic	7	38	45	868	3 654	4 522	4 567
Chad		6	6		1	1	7
China				3		3	3
Colombia		15	15	41	59	100	115
Congo	2	1	3		1	1	4
Côte d'Ivoire	2	7	9	67	589	656	665
Cyprus		1	1	70	26	96	97
Czechia	1		1				1
Democratic Republic of the Congo	4	40	44	10	64	74	118
Denmark	1	3	4		1	1	5
Djibouti		2	2				2
Dominican Republic					3	3	3
Egypt		4	4		1	1	5
El Salvador					3	3	3
Eritrea	3	1	4	4		4	8
Ethiopia	2	5	7	14	33	47	54
Fiji					6	6	6

Country of nationality[a]	Consultants			Individual contractors			Total
	Female	Male	Subtotal	Female	Male	Subtotal	
France	18	30	48	1	14	15	63
Gabon				16	36	52	52
Gambia	1	7	8				8
Georgia		1	1				1
Germany	3	9	12		3	3	15
Ghana		14	14		18	18	32
Greece		6	6	2		2	8
Guatemala		4	4		2	2	6
Guinea		3	3	2	3	5	8
Guinea-Bissau	5	13	18	18	222	240	258
Guyana	6		6				6
Haiti	9	27	36	478	2 480	2 958	2 994
Hungary	2	17	19		3	3	22
India		9	9		19	19	28
Indonesia				6	14	20	20
Iraq		10	10	8	97	105	115
Ireland		4	4		5	5	9
Israel				33	70	103	103
Italy	18	50	68	44	86	130	198
Japan	1		1				1
Jordan		2	2	2	31	33	35
Kenya	18	35	53	49	196	245	298
Kuwait					1	1	1
Lebanon	1	4	5	11	150	161	166
Liberia	3	7	10	59	1 079	1 138	1 148
Libya	3	3	6	2	66	68	74
Malawi		1	1				1
Malaysia	2		2				2
Mali	12	119	131	1 577	9 797	11 374	11 505
Mauritania		7	7				7
Mexico		3	3				3
Morocco		4	4	23	21	44	48
Nepal		4	4		10	10	14
Netherlands	3	6	9		2	2	11
New Zealand		3	3				3
Nicaragua					1	1	1
Niger	1	3	4		1	1	5
Nigeria	1	5	6	4	9	13	19
Norway	1	3	4				4
Pakistan		3	3		28	28	31
Philippines	1	3	4	17	40	57	61
Poland	3	7	10				10

Country of nationality[a]	Consultants			Individual contractors			Total
	Female	Male	Subtotal	Female	Male	Subtotal	
Portugal	18	16	34		1	1	35
Romania	4	13	17		5	5	22
Russian Federation		7	7	7	3	10	17
Rwanda	1	5	6	3	11	14	20
Saint Vincent and the Grenadines		1	1				1
Saudi Arabia		2	2				2
Senegal	22	32	54	3	49	52	106
Serbia	2	2	4	17	13	30	34
Sierra Leone		2	2	4	23	27	29
Slovakia		1	1				1
Slovenia	9	3	12				12
Somalia		2	2	8	37	45	47
South Africa		5	5	1	11	12	17
South Sudan		1	1	1 803	8 258	10 061	10 062
Spain	13	26	39	3	4	7	46
Sri Lanka	3	1	4		2	2	6
Sudan	4	9	13	2 957	11 084	14 041	14 054
Swaziland		1	1				1
Sweden					1	1	1
Switzerland	5	4	9				9
Syrian Arab Republic				36	162	198	198
The former Yugoslav Republic of Macedonia		1	1				1
Togo		4	4		1	1	5
Tunisia	2	1	3	15	65	80	83
Uganda	4	8	12	10	92	102	114
Ukraine		1	1	11		11	12
United Kingdom of Great Britain and Northern Ireland	10	37	47	2	24	26	73
United Republic of Tanzania					19	19	19
United States of America	19	36	55	8	38	46	101
Uruguay	1		1				1
Uzbekistan				1		1	1
Venezuela (Bolivarian Republic of)		2	2				2
Zimbabwe	2		2		5	5	7
Subtotal	**294**	**889**	**1 183**	**8 393**	**39 069**	**47 462**	**48 645**
State of Palestine					16	16	16
Total	**294**	**889**	**1 183**	**8 393**	**39 085**	**47 478**	**48 661**

[a] Countries not listed had no nationals engaged as consultants or individual contractors.